

GRADUAN®

A professional portrait of Norlida Azmi, a woman with long, wavy brown hair, smiling. She is wearing a dark grey blazer over a white top, a pearl necklace, and pearl earrings. The background is an office setting with a desk and some papers.

PROFILES

2018 | graduan.com

BUILDING INNOVATIVE TALENT

NORLIDA AZMI

Group Chief Human Capital Officer
UEM Group Berhad

graduan.com

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2018
GRADUAN®

Who to contact? What's the application process like? The answers to these and more are all answered in our Profiles book that will contain all the important details on the companies featured in GRADUAN®. Take it as your one-step career directory to find out more about the company that you're interested in so that you are armed with all the information you need to make your job application stand out.

There are also articles packed with practical information on resumes and other career-related topics that will help you gain an advantage in your application. And if you want more advice, make sure to check out our website at graduan.com.

Good luck!



ON THE COVER

NORLIDA AZMI
Group Chief Human Capital Officer
UEM Group Berhad

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CHAPTER 2: *Directory*

THE EMPLOYERS' PROFILES LISTINGS

THIS SECTION TAKES YOU ONE STEP CLOSER TO FINDING THE RIGHT JOB.

As much as possible, we have provided the name and contact details of the person responsible for recruitment in each organisation, ensuring your resume goes directly to the right person.

Pay careful attention to the information provided as these come straight from the recruiting companies.

In particular, take note of their preferred mode of application, relevant disciplines and qualifications.

The information contained here, though rather extensive, should not be a substitute for further research on your part, about the companies and positions you want to apply for.

So take the initiative to find out more from their websites as well as www.graduan.com.

ALL THE BEST!

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Make the **RITE** DECISION

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Integrity,
Teamwork and
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Career Matters

All that you need to know about securing that job
and standing out.

5 WAYS TO ADD 'ZING' TO YOUR RESUME

A resume is an ever-evolving work of art and it's your job to nurture it. Here are five points to work into your resume as your career progresses.

By Paul Chong

1 I'VE WORKED ABROAD

Travel opportunities – whether short-term trips or long-term postings – rank high as a job perk for young graduates. The glamour factor aside, working abroad does add to your professional and personal development. From a career standpoint, the experience will expose you to all the nuances, challenges and growth opportunities of working in a different culture and environment.

You broaden your horizon and learn best practices from other parts of the world.

Being posted abroad also comes with financial benefits. And, of course, it is a privilege usually reserved for those marked out for a career fast-track, which means promotion will likely follow a posting. Personally, expect to grow up and fast!

For some, it might be your first time on your own without the safety net of family or friends. But living on your own overseas also means making new friends and connections, and building a new life.

2 I'VE INTER-DEPARTMENT EXPERIENCE

A finance-trained professional was eyeing the Chief Financial Officer's (CFO) post.

She knew that to get the post, she had to develop a more rounded view of the company. So instead of remaining in the finance department, she asked for a transfer to marketing as an analyst. "In finance, you can develop a very insular viewpoint, focusing just on reporting without really understanding what actually happens in the field. But when you get to the CFO level, you need to know how the business works," the young woman says. To understand things deeper, she needed to get closer to sales and marketing, the main revenue drivers. She spent two years each in both departments and was eventually promoted to CFO, the youngest person to ever hold the position in the pharma company. Senior management posts are rarely specialist jobs. Leaders are expected to know the ins and outs of the company to be able to make intelligent decisions.

Gaining cross-department exposure sets a candidate apart as one with a more holistic view of the business.

3 I'VE STARTED A BUSINESS

Entrepreneurship is a true character test. Once you've run your own business, your thinking will be changed forever. Whether you remain an entrepreneur or return to the corporate world, you bring invaluable skills that no training room can ever provide. You can achieve this by starting something either full time or part time.

But what if you do not want to leave corporate life? Companies often offer opportunities internally to head up new initiatives or businesses requiring the same kind of drive.

Meaning: You enjoy the safety of employment and financial backing with the risks and challenges of entrepreneurship plus the advantage of being able to launch something on a larger scale.

4 I'VE WORKED WITH AN MNC/ CONGLOMERATE

It isn't that a multinational company (MNC) or a conglomerate is better than a local organisation, but steering your career path to include stints in either can enrich your resume in many ways.

MNCs and conglomerates – home-grown and foreign – are often able to offer a wider scope of exposure. Apart from their global or regional connections and large-scale projects or big brands, they also have in place best practices, technology, corporate culture, talent development and other initiatives benchmarked against high standards. There is a lot of breadth in learning opportunities, which you can take with you when you join a smaller or local organisation that will, in turn, offer you more depth in your career specialisation.

5 MENTION UNIQUE, RELATABLE HOBBIES

Even if it is just a one liner at the bottom of your resume, mentioning a few of your hobbies show that you are a well-rounded person with interests outside of work.

Some of those hobbies may even be a better reflection of who you are as a person. Volunteer work shows that you are a team player and compassionate as well displays a good cultural fit if the company you're applying for has a strong social responsibility core. Taking part in marathons and the Ironman shows discipline and dedication, two soft skills that many companies are on the lookout for.

Also, who knows – your hobbies may be similar to the person interviewing you so there's that connection already that makes the interview process a whole lot more comfortable! ☺



SAMPLE RESUME



MUHAMMAD ALI

OBJECTIVES

Seeking a consultation position with opportunities to make wide-ranging impact in improving lives, especially with youth.

SUMMARY

A motivated self-starter with a passion for helping and motivating others, and strong analytical abilities to problem-solve and manage issues. Possess proven leadership, communication and soft skills, and the drive to make a difference.

CONTACT

✉ m.ali@gmail.com

☎ +60 10-465 8970

🏠 153 Jalan PJU 2/6a,
Mutiar Damansara,
47800 Petaling Jaya,
Selangor Darul Ehsan

HOBBIES



Travel



Reading



Music



Writing

SKILL AND ACHIEVEMENTS

- Made the Dean's list during all three years of under graduate course.
- Headed the university's peer counselling network and spearheaded the formation of a volunteer network to staff the counselling centre and partner with non-profit organisations. Also organised training sessions for members with certified counsellors.
- Successfully developed an online peer-to-peer motivation programme that connected secondary students to psychology students in the university's course. The mentorship is intended to help secondary students cope with examination stress. This was supervised by tutors to ensure the safety of all students involved.
- Frequently participated in counselling training sessions by organisations such as Befrienders Kuala Lumpur and Malaysian Psychology Centre.

EDUCATION

- **Master of Psychology, University of Malaya**
(part-time, first year)
- **Bachelor of Psychology, Tunku Abdul Rahman**
University College Class of 2015, CGPA 3.8

EXPERIENCE

- **August - December, 2016**
Event Executive
Malaysian Psychology Centre
Assisted in organising public events such as seminars and training courses to create more awareness about mental health.
Also involved in organising the centre's largest World Mental Health celebration.
- **June - August, 2016**
Counselling and Administrative Assistant
Malaysian Psychology Centre
Assisted psychologists and counsellors in their duties including preparation of counselling sessions and paperwork as well as patient follow-up.

COVER LETTER CHECKLIST

A cover letter is your chance – maybe the only one – to stand out among thousands of applicants.

By Cathy Chua

For many recent graduates, writing a cover letter appears tricky because of their limited work experience. This, however, should not deter you from writing the perfect sales pitch – for yourself! Follow the advice here on writing a cover letter.

1 Focus on and research the company you're applying to via its website and/or give its HR personnel a call. Look carefully at the job description and note any skills or experiences the post demands. What are the keywords? Try to use those keywords in your cover letter.

2 Check the format.

- Address the letter, whether it is Tuan, Sir, Encik or Mr for men and Puan, Madam, Cik, or Ms (don't assume Mrs!) for women. Stay consistent. If your letter is in English, going with Mr or Ms is the safest bet. In Bahasa Malaysia, Tuan or Puan should be fine. Double check the spelling of the name, position, address and date.

- Opening and introduction. Explain who you are and your reason for writing, including how you came across the position. In the first paragraph, express your enthusiasm, skills and education, which could contribute to the organisation's success. The second paragraph highlights your qualifications.

- The third paragraph is about selling yourself and could be a snippet revealing why you are the perfect fit for the company.

- In the last paragraph, end with information on your availability, thank the person for reading your letter and complete with a "Yours sincerely" and signature.

3 Get to the point. Avoid big words and convoluted sentences. Proofread your letter. Better still, get someone to read it and comment on it.

- 4 Don't repeat your resume. Expand on your achievements and successes, and share a story on why you'd be the perfect fit in the company.
- 5 Computer-type your letter and print a neat, crisp copy, unless the employer specifically asks for a handwritten sample.
- 6 Keep it short and sweet. Don't exceed one page.
- 7 Customise. Do not send photocopies of the same cover letter to different employers. ©



CHECKLIST : 6 THINGS NOT TO INCLUDE IN YOUR COVER LETTER

- Spelling or grammar errors. Your cover letter is the first impression you'll give the hiring manager just how detailed you are at work. A minor typo or error can cost you the job.
- The wrong company name or the wrong name of the contact person. You'll never make such a noob mistake, right? Think twice – because you're applying for many jobs, it is easy to overlook this!
- Salary. Keep that for the interview process, not your cover letter or resume.
- Anything that is untrue. Everyone stretches the truth, no? You don't want to be that person because facts can always be checked.
- What you want out of the job. Your cover letter should focus on what you have to offer the employer and not vice versa.
- Overly flattering language. Sure, you want to impress the person reading your cover letter. But do it with a little bit of modesty when describing yourself or you'll just come across as arrogant.

SAMPLE COVER LETTER

Muhammad Ali
153 Jalan PJU 2/6a
Mutiar Damansara
47800 Petaling Jaya
Selangor Darul Ehsan

14 February 2018

Mr Anirudh Duseja
Human Resources Manager
Bright Minds Consultancy
1-2A, Jalan SS15/8
47500 Subang Jaya
Selangor Darul Ehsan

Personalisation is always a good idea

This makes it easy for the reader to know what the letter is about at a glance

Dear Mr Anirudh

Application for the Position of Education Consultant

Please find enclosed my CV for your consideration for the position of Education Consultant as advertised on the GRADUAN website on 1 February.

I am interested in working for Bright Minds Consultancy because of its outstanding reputation among parents and students as a study abroad consultant. Being able to guide, motivate and encourage students at an important junction in their higher education would fit in ideally with my career goals.

I am self-motivated, passionate about helping people, enthusiastic, quick to learn and a good team player. Furthermore, my degree in Psychology has prepared me well for working with people. The nature of the degree programme involved extensive interaction with people, behavioural studies and counselling field work. As part of my final year project, I helped design an online peer-to-peer motivation programme to help secondary students facing challenges in their studies. I also actively volunteered at the university's counselling centre as well as other projects by non-profit organisations, working under the supervision of certified counsellors.

Thank you for taking the time to consider my application. I am confident I will be able to contribute positively to your organisation and look forward to hearing from you in the near future. I can be reached at 010-465 8970 or m.ali@gmail.com.

Yours sincerely

Muhammad Ali

This is the sales pitch. Be bold and assertive but also clear, concise and relevant.

Show that you know something about the company and the position, and how you fit in.

INSIDER TIP:

WHAT RECRUITERS LOOK FOR IN YOUR RESUME

A great resume is your first step to a successful job interview. Does yours tick all the boxes for great?

By Mel Sim



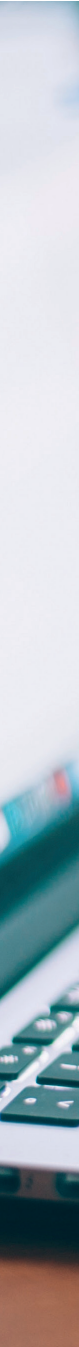
What's the trick to going from just graduated to job interview? Definitely a stellar resume that makes an impression on a future employer. Sure, employers don't hire a resume but the chances

of you getting an interview and eventually a job rest upon a professional or amateur looking resume. What exactly do recruiters look out for? We turn to Christopher Arumugam, Talent Acquisition Manager at KPMG Malaysia, and Kevin Lai, Senior Manager, People & Organization Partnering and Resourcing & Talent Acquisition at DKSH Malaysia, to get the scoop on what they are eyeing when going through a resume.



**GOOD ACADEMIC RESULTS
WITH A BALANCE OF
EXTRACURRICULAR ACTIVITIES
DEMONSTRATES YOUR ABILITY
TO TIME MANAGE AND POSSESS
SKILLS LIKE TEAMWORK AND
LEADERSHIP.**

- Christopher Arumugam



THREE POINTS TO PAY ATTENTION TO IN YOUR RESUME



Christopher: “First, your career objective. This describes your character or even your experience. Then, academic and extracurricular activities – good academic results with a balance of extracurricular activities demonstrates your ability to time manage and possess skills like teamwork and leadership. Also, include any relevant work experience that is coupled with a reasonable length of working exposure.”



Kevin: “A successful candidate must possess a superb education. Hence the reputation of the university and the final CGP come out on the top of the list. However, if the candidate only concentrates on academic achievements and lacks extracurricular activities, it could also be a disadvantage because a company always wants well-rounded candidates. Extracurricular activities can help foster the spirit of engagement as well as friendly competition among the community. It helps build positive character, which is vital for the corporate world.”

MAKE IT STAND OUT!

Kevin: "The format and layout of the resume need to stand out from the conventional resume that usually contains endless words. Graphical illustrations that depict competencies, technical skill sets or a milestone chart that depicts the candidate's developmental growth and achievements thus far would definitely put the resume at the top of the list. Last but not least, spelling is definitely important because it shows that the candidate is meticulous and attentive to details."

Christopher: "Three tips: One, use a professional resume template. There are many templates online but not all templates fit every industry you apply for. Two, share your achievements obtained both during university or working life. Three, ensure your resume is up to date. If you changed your mobile number or email address, make sure you update it in your resume so that the recruiter can reach you promptly."

RESUME CLICHES TO AVOID

Christopher: "Don't give false information – it will deter the recruiter from hiring you if the information is found to be untrue. And keep your resume within two pages, though this would also depend on the years of experience you have."

Kevin: "Name dropping is a big no-no."

MY GOLDEN RULES TO A GOOD RESUME

Christopher: "Make sure your resume includes your updated personal details. Provide a clear explanation to your working experience whether it is an internship or actual work experience. Finally, it is a good resume if there are achievements that stand out from other applicants."

Kevin: "Demonstrating evidence of work experience and skills developed through extracurricular activities will always give your resume an extra edge. Additionally, providing brief statements that illustrate how you have used your skills and performed the tasks to meet your achievements are critically important. Finally, even your choice of email address can be a potential pitfall, so if it sounds unprofessional, avoid using it." ©





MORE GREAT RESUME TIPS!



* KEEP IT SIMPLE

Use a basic font like Helvetica, Arial or Century Gothic. Make it easy to read by using a font size between 10 and 12, and leave a good amount of white space on the page.

* KEEP IT RECENT AND RELEVANT

Include only the experience relevant to the position you are applying for. No relevant experience? Then focus on your skills as well as any school or academic projects that can make your case for you.

* MIX UP YOUR WORDS

Don't always start with "Responsible for" and "In charge of". The person reading your resume will get bored quickly. Mix up your words with things like "executed", "headed", "planned", "designed", "developed", "improved" and "influenced". Your thesaurus is your best friend here!

* PROOFREAD. THEN PROOFREAD AGAIN

It goes without saying that your resume needs to be free and clear of typos. Don't rely on spell and grammar checks – get someone to actually look at it for you.

* SAVE AS PDF

You've been spending so much time formatting your resume only for it to get all messed up when the hiring manager opens it on his or her computer. To avoid this, save your resume as PDF and send that instead of a Word document.



6 JOB INTERVIEW HACKS THAT WORK ALL THE TIME!

Life hacks are everywhere these days – tips and tricks that make living a whole lot easier. Guess what, we now have the hacks you're looking for to crush your interview and nail your job.

By Mel Sim



nxious about your upcoming job interview? Well, who isn't? But don't let the nerves get the better of you, especially when you are asked questions you weren't prepared for or if you trip yourself up. Instead, suit up on these job interview hacks so that you'll do a stellar job at impressing your interviewer.

1 PREP WISELY

You never know what the interviewer might ask but that doesn't mean you can't prepare yourself for it. Speak to friends who have gone for job interviews to get an idea of the kind of questions that are commonly asked – as well as some uncommon ones (that way you're prepared for the hard Qs too!). Mentally prepare what your answers might be for them. Our tip for you? Make sure to tailor your answers to the position at hand. For example, sharing a previous uni or work experience that is relevant to the question ask.

2 DO YOUR HOMEWORK

You've probably heard this hack before but it's worth mentioning again – never go to an interview unprepared. In fact, all job interviews should begin with you doing your homework on the company you're applying for, the position, the industry and even the person who is interviewing you. During your interview, make references to what you learned from the research. Don't name drop or act too smart about things though – nobody likes a show off.



3 SMILE!

Research shows that job seekers are so stressed over the interview that they forget to smile, which indirectly causes you to become tense and agitated – not exactly the impression you want to give your interviewer, right? Plus, some jobs require good people skills, like a sales position, and smiling sends the message that you're friendly and easy to work with. Would you get hired for the job if you're too tensed up and serious? We highly doubt it.

Bonus: Did you know that by smiling you feel instantly happier and more relaxed? This all translates to confidence and whether you realise it or not, your interviewer can actually pick up on this. There's more – smiling and its positive effects are contagious so the person interviewing you is more likely to be in a better mood when you're flashing those pearly whites. A mood that might just get you hired.

4 WATCH YOUR BODY LANGUAGE!

Verbal language represents only about seven per cent of what we're actually communicating; the remaining is up to your body language. So think about how you want to speak rather than what you want to say. For starters, get rid of the "uhms" and "uhhs" when you're unsure of your answers. Instead, take a few seconds to think about it. This moment of silence actually shows that you are thinking instead of hesitating.

A few more body language tips: Sitting up straight is seen as a sign of intelligence, confidence and credibility. Lean in slightly from time to time to signal to your interviewer that you're engaged in the discussion. Nodding demonstrates your interest in the conversation. Don't cross your arms or place items on your lap – this indicates defensiveness and nerves. Stop fidgeting as it's super unprofessional and generally impolite.



5 ASK QUESTIONS

At the end of the interview, you are most likely asked this: “Do you have any questions for me?” Instead of saying no, make sure you’ve prepared in advance a few questions for the hiring manager. Questions like “Is there anything about my application that you need more information?”, “What sort of learning incentives are available in the company?,” “Why did you choose to work for the company?” are some you can start with. They show that you are genuinely interested in the company and highlight your initiative in wanting to know more, a great indication that you are serious about the job application.

6 BE REAL, ESPECIALLY ABOUT YOUR WEAKNESSES

You are bound to be asked this question: What is your biggest weakness? Answers like “I am a perfectionist”, “I work too hard”, or “I get too engrossed in a task” may sound like what you should say but instead, these are the replies that interviewers will roll their eyes at.

What’s important is that you are authentic when talking about your weaknesses. Say things like how you’ve gotten a bad feedback on a previous project and how you are working on improving yourself based on that feedback. An answer like this not only shows that you are self aware but conscious on the need to grow and improve on your weakness – all things an interviewer wants to hear. ©



RESEARCH SHOWS THAT JOB SEEKERS ARE SO STRESSED OVER THE INTERVIEW THAT THEY FORGET TO SMILE, WHICH INDIRECTLY CAUSES YOU TO BECOME TENSE AND AGITATED.

THE “WHAT’S YOUR ASKING SALARY” HACK

Perhaps the trickiest question in any job interview. Naturally, you want the highest possible salary while your interviewer likely wants you to accept the lowest possible within the range. You don't want to sell yourself too short nor do you want to seem like you're asking for way too much.

WE HAVE THE HACKS FOR THIS TOO!

- **Do your research first.**
Find out what the expected salary is for your position so that you know exactly what to expect.
- **Provide a range.**
Rather than an actual figure, give a range. That way, you give yourself some flexibility to play around with the final figure, whether it is to ask for other non-salary benefits like allowances if you're given the low end of your range.
- **Avoid giving an answer first.**
Don't immediately say a figure when asked. Instead, throw the ball back into your interviewer's court by saying, "What is the normal range for the same position?" That gives you an indication of what the company is willing to pay..

MIND TRICK

Want to increase your chances of getting the job? Mirror your interviewer's body language. Widely used in the psychological world, mirroring helps gain the other party's trust and makes them feel at ease. During your interview, mimic your interviewer's movements, tone, gestures and body language. Be subtle about it – you don't want to creep your interviewer out. Some tips: If the person you're mirroring crosses their leg, cross yours the opposite direction. If they scratch their nose with their left hand, touch your face with your right hand. It's not an easy thing to pick up the night before your interview so start practising with friends and family right now.



ASK A HR MANAGER **UNREALISTIC** **EXPECTATIONS FOR** FIRST-TIME JOB SEEKERS

*A corner office, a promotion in three months, a huge salary increase in just six months
– unrealistic much?*

By Mel Sim



ure, it makes sense to have goals when you begin your job hunt – like a job that offers good remuneration and has huge potential for career advancements. But there is a difference between being realistic (like a reasonable starting pay of say RM3,000) versus being unrealistic (being paid RM7,000 for your starting salary) – especially when you've not proven your worth!

How do you define what's realistic and what's not? And how do you strike a balance between wanting what you deserve and actually getting it? To get the answers, we asked HR managers from three different companies to share their thoughts.



***DON'T GIVE UP IF YOU CAN'T FIND
A JOB RIGHT AWAY. A JOB SEARCH
TAKES PERSISTENCE AND PATIENCE.***



MOHAMMAD FERDAUS MUHAMMAD SHARONI
HEAD, SOURCING AND RECRUITMENT
BANK RAKYAT

HOW MUCH YOUR STARTING SALARY SHOULD BE

"A few first-time job seekers expect a starting salary of RM3,500 to RM4,000. The average salary offered to graduates is actually between RM2,700 to RM3,200."

REAL STORY

"A candidate once told me that she left her first job in the banking industry after six months of serving. She wanted to seek better opportunities in terms of salary and career progression. Unfortunately, she was unemployed for three months and decided to apply for a lower position in the same industry, same department but still expected a higher salary because of her experience. If you ask me, a candidate with just six months job experience is still a beginner."

GET REAL

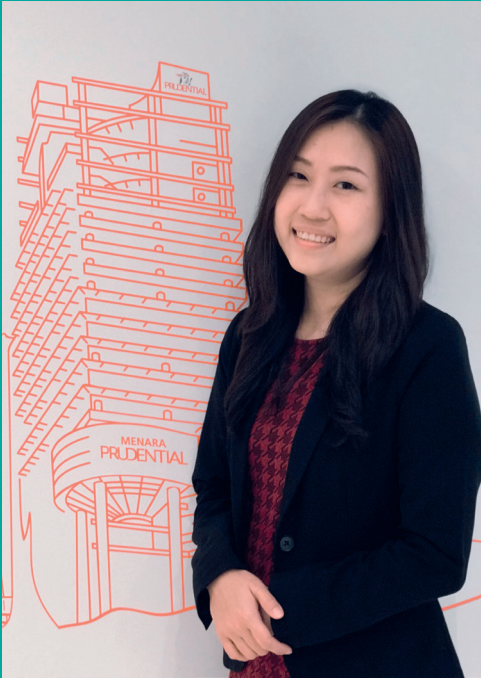
"Do research and know what you want. When you have a clear picture what that position and job is, you can then start the job search effectively. Some graduates who have not done any research expect to make a lot of money immediately. You will most likely need to work your way up to your ideal salary. It is attainable, just not at once."

DO THIS INSTEAD

"Rather than demanding for a higher starting pay, why not be more open and eager to learn on the job, and know what your workplace demands from you. Expand your horizons. Continue learning and setting career goals. Your employer will notice those who take initiative and those who are willing to do more than the minimum amount of work required."

MY ADVICE FOR JOB SEEKERS

"Do not give up if you cannot find a job right away. A job search takes persistence and patience. It is important to keep trying because a potential employer will notice if you have the determination and the drive."



LOH HUI SZU
HR BUSINESS PARTNER LEAD
PRUDENTIAL ASSURANCE MALAYSIA
BERHAD

WHY THE UNREALISTIC EXPECTATIONS

"These expectations, especially for a higher starting salary, may be due to factors like academic qualifications, fitting the salary to their lifestyle, and factoring in the rising living cost. Also, some job seekers may not have done their research on the current salary benchmark and market trends for the job they are applying."

REAL STORY

"When asked about work-life balance, the candidate responded that the manager should not request staff to do more after working hours and all tasks should be managed within the work hours for efficiency. Instead of focusing on work-life balance, job seekers should instead think of how they can integrate between work, family, personal well-being and health. Work-life integration is the new norm."

DO THIS INSTEAD

"Focus on career expectations. Gaining work experience is just a starting point to your career. Show enthusiasm, that you are genuinely interested in the job you applied for. Do some homework on the company, the job role, and focus on the skill sets required for the job. Have a growth mindset and be open to learning new skills and experience beyond the job role."

MY ADVICE FOR JOB SEEKERS

"Do your research on the industry, companies, job positions and salary benchmarks. Second, consider your first job as an opportunity to succeed and gain invaluable skills and work experience. Lastly, be agile and adopt a flexible work approach."



MAUREEN CHAN
TALENT ACQUISITION BUSINESS PARTNER
ROCHE SERVICES (ASIA PACIFIC)

COMMON UNREALISTIC EXPECTATIONS

"There are fresh graduates who ask for a starting salary between RM4,500 to RM5,000. On top of that they also wanted flexibility of not having to be in the office and expectation of being promoted within the first year."

WHY SO UNREALISTIC

"Maybe it is because of the lack of experience – first-time job seekers are usually unsure of what to expect and are not aware of the actual market conditions. There are those who have a mindset of what they want to achieve in a certain timeline. Hence, in order for them to achieve this target, they tend to switch jobs for a faster career track and quick salary increment without thinking of their long-term career aspiration."


MY ADVICE TO YOU?

"Gain experience first before expecting a high package. Discuss with peers to find out what actual salary levels and expectations are in the market. Take the opportunity to learn as much as possible in their role and do not give up easily."

GET REAL

"There will be long working hours to compensate for the lack of skills and experience. You may be required to work on mundane and routine-based tasks. You might be under close supervision by your manager and seniors. Take this positively to learn and improve yourself."

EXPECT THIS INSTEAD

"Rather than focusing on the salary, you should focus on career development and learning opportunities provided by the company." 

THESE TIPS WILL HELP YOU MAKE A GREAT FIRST-DAY IMPRESSION AT WORK!

Your first few days at your new job can make a big difference to your reputation from then on. And it doesn't just involve what to wear or coming to work on time! We get a HR Head and Senior Consultant to spill the beans on how you can impress all at work.

By Cathy Chua





SHAZLI GHANI
HEAD OF HR, SUPPLY CHAIN
BRITISH AMERICAN
TOBACCO MALAYSIA

WHAT MAKES A GREAT FIRST-DAY IMPRESSION

"Come in with a burst of positive energy and passion to learn in the new environment. Also, being energetic and enthusiastic about being part of the team will leave a great impression on everyone."

HOW TO IMPRESS YOUR COLLEAGUES

"Take the first step to introduce yourself and share your background. Make sure to also take interest in their work and the things they do. Then there are simple things to do – like joining your colleagues for lunch. Also, take time to familiarise and adapt to the new environment instead of coming off as complaining about things."

MAKE IT LAST!

"The most important thing is to be genuine in your interactions with people. Make an effort to learn quickly and try to help others where you can. After all, it's all about teamwork and it is the people who make the company a great place to work."

DON'T DO THIS

"Be quiet and wait to be introduced. Or talk about how your previous company is better."

THREE WAYS TO IMPRESS YOUR BOSS

- First, be proactive. Clarify and align on expectations and how you can add value to the overall team or business strategy.
- Second, take time to meet and interact with the team to expedite your own transition to the new environment.
- Third, set up induction meetings with members of other teams to understand the interdependencies of each function better if this hasn't already been done for you.

WHAT MAKES A GREAT FIRST-DAY IMPRESSION

"It depends from organisation to organisation. In smaller companies, it may take a lot more to leave a great impression as a cosier environment may invite more scrutiny. But in a larger company, having your name remembered in a crowd of many might even pass for a great first-day impression already! Regardless, it is all about leaving an impression on the people around you to be remembered as the person they would like to get to know more of and work with."

HOW TO IMPRESS YOUR COLLEAGUES

"Remember their names! This can go a long way in leaving a good impression on them. Also, your colleagues are going to be people you see and work with on a daily basis. It is therefore important that you invest in and build great working relationships with them. Take the effort and join them for meals, and get to know them on a personal level."

MAKE IT LAST!

"It's not so much about standing out from the crowd but rather simply about coming back to the basics of putting yourself out there and being able to put yourself in others' shoes. Imagine what they would like to see and know about yourself – and be yourself! Also, as cliché as it might sound, listening and learning are key to your personal growth within your organisation. So don't be afraid to ask questions or even challenge certain norms, respectfully of course."

DON'T DO THIS

"Showing up late on your first day, being too quiet or not sociable, taking unwarranted long breaks and even making inappropriate remarks – like making jokes about your bosses' age!" ☹️



DAVID LAW
SENIOR CONSULTANT, PwC

THREE WAYS TO IMPRESS YOUR BOSS

- Take notes – whether it is a simple discussion or a meeting with clients. It is not about your ability to remember things but it is about demonstrating that you are paying attention and taking matters seriously.
- Don't be late. This is a common pitfall for many. Punctuality demonstrates not only the discipline you adhere to but how much you value your boss's and other people's time.
- Be proactive. My ex-boss once told me that the best feeling is to be given something before asking for it. Likewise, at the workplace, being proactive and offering assistance before being asked to do it is a great way to showcase your willingness to learn and help.

ALWAYS BE READY FOR JOB OPPORTUNITIES

You may already have a job you love but there's no harm in keeping your options open. Because who knows, a great opportunity may come knocking on your door someday - and you want to be ready for it.

By Mel Sim

Now that you have a job secured, the last thing you're thinking about is job hunting. You'd probably be better off thinking about how to impress your boss, learn as much as you can about the job and hopefully get a raise or a promotion.

That doesn't mean that you can't be ready for the next opportunity. Who knows, your circumstances might change – you might eventually outgrow your current position, you might decide that a different company culture is better, you might get a new boss mid-way that you don't exactly see eye to eye or hey, there's that wonder that maybe you'd do better in a different industry.

So unless you've prepped yourself to always be ready for your next job opportunity, you'll be stuck in your current role. This can be a disadvantage as you may not have all the right skills and traits suitable for a new role when it comes around or simply the fact that you're not ready to go up and move.

Which is why we recommend that you are always ready for job opportunities, whether it comes sooner or later. And here are some easy but effective ways to make sure of it.



***A LOT OF TIMES,
THE CASE OF BEING
IN THE RIGHT PLACE
AT THE RIGHT TIME IS
HOW MOST PEOPLE GET
THEIR CURRENT JOBS.***

1 KEEP YOUR RESUME UPDATED

Phew, you got a job. So it's time to store that resume out of sight, out of mind. Not exactly. It makes for good practice to always update your resume not just when you are job hunting. This way, when something new comes along and you're ready for the change, you will be prepared with a resume updated with all your latest achievements and major projects.

2 GET OUT THERE

Network. Meet new people. Find out more about what's going on out there in your industry or even other industries that you are remotely interested in. A lot of times, the case of being in the right place at the right time is how most people get their current jobs. So unless you put yourself out there, you never know whom you might meet and who might give you the next best opportunity. Plus, there's nothing wrong with expanding your circle!



3 SIGN UP FOR JOB ALERTS

You don't have to be actively looking to be signed up for job alerts. Think of it as just keeping in the know where you'll get updates on the job opportunities that are personalised to your interests and experience. Who knows, one might just nab your interest so much that you wouldn't mind applying for it. Plus, without your job radar on how else are you going to find out about your dream job out there?




4 UPDATE YOUR ONLINE PROFILE

A lot of companies rarely advertise their openings, preferring instead to go to job portals to see what talent is out there. It is after all a great way to find someone who fits the bill rather than sort through countless of resumes and cover letters. If you want your next employee to “chance” upon you, make sure that your profile is updated to suit your current skills and expertise.

5 BUILD YOUR EXPERTISE

Don't get comfortable with your current position – employers are also on the lookout for specific skills and expertise. You might not have them now but that doesn't mean you can't work on them. Whether it is through training provided by your current company (a bonus if it comes under the company's professional development budget) or something you can do on the side (like a weekend or online coding class), it always pays to upskill yourself so that you can be better prepared for newer and bigger job roles in the future.

6 SAY YES

Your boss has a new job responsibility for you that may seem a little out of scope. Say yes. An invitation to a networking event for your industry. Say yes. Meeting with a new potential client who works in an industry that interests you. You got that right – say yes. These little activities might be the opportunities you're looking for to go forward, whether in your current role or in a new job altogether. It's all about taking charge of your career and creating the steps that will bring you closer to your dream job. 



BEST CAREER ADVICE ON GETTING AHEAD FROM THE PROS

“Find a way to say yes to things. Say yes to invitations to a new country, say yes to meet new friends, say yes to learn something new. Yes is how you get your first job, and your next job, and your spouse, and even your kids.”

Eric Schmidt, Executive Chairman of Google

“One piece of advice is from my mum: ‘Have the courage to go and do what you believe.’ Most people can see things, but they don’t have the courage to go do it and try something.”

Walter Robb, co-CEO of Whole Foods Market

“I don’t think it matters how small or how big the task is, if you can do it just a little bit better than what is expected, you will be noticed and rewarded.”

Jeffrey Katzenberg, Co-founder, DreamWorks

“Never stop learning. Whether you are an entry-level employee fresh from college or a CEO, you don’t know it all. Admitting this is not a sign of weakness. The strongest leaders are those who are lifelong students.”

Indra Nooyi, Chairman and CEO, PepsiCo

THE WORST CAREER CHANGE MISTAKES TO MAKE

Are you switching jobs for the right reasons? Before you make that jump, consider these common career change mistakes to avoid making the wrong decision.

By Paul Chong

There are many reasons why you might consider a career switch – you may be bored at your current position or you may think that you are ready for better things. Or it could just be a simple case of not being happy at work anymore. Whatever the reason, changing careers is one of the biggest decisions you'll make in your career. So without a doubt, you'd want to make sure that you're making the right decision. It may even be the best thing to happen to you if you're seeking new and better opportunities.

Having said that, there are a lot of instances that are absolutely wrong for wanting to change careers. Here are the common mistakes you need to be aware of so that you don't make that huge decision based on them.



***CHANGING CAREERS
IS ONE OF THE BIGGEST DECISIONS
YOU'LL MAKE IN YOUR CAREER
SO WITHOUT A DOUBT, YOU'D
WANT TO MAKE SURE THAT YOU'RE
MAKING THE RIGHT DECISION.***

1 CHOOSING A NEW CAREER BASED ON SALARY

A higher salary can often be the reason why people leave their current jobs. But you shouldn't base your decision solely on it – consider other important factors like work-life balance and room for growth. What if the new job comes with a higher salary but nothing else to match your interests or strengths? It will only be a matter of time when you realise that you have made the wrong decision and that novelty of a higher salary will likely wear off soon.

2 MAKING A CAREER CHANGE WITHOUT A PLAN

Landing a dream job doesn't happen overnight; it takes proper planning to eventually get there. So if you want to quit your current job in hope that you'll end up in a better situation within the same month, think again. Without a proper strategy on how you are going to get there (where to send resumes, how to prepare yourself in terms of skills, how you will survive financially without a job or even what that dream job is!), you could end up jobless and worried for an even longer period. That might cause you to take the first job offer that comes along, an offer that isn't quite what you're waiting for.

3 CHANGING BECAUSE YOU ARE BORED / RESTLESS / TIRED

All these may fall within reasons on why you should change your job. But because humans are emotional beings, you really need to sit down and think through your real reasons. Are you bored because you haven't really put yourself out there to take on more interesting projects? Are you restless because you're envious of your friends who get to travel around the world while you are desk bound? Are you tired because you have too much to do? Review whether it is your own reasons for feeling all of the above or if it is really the job. If it is the former, then it is time to approach your boss on how circumstances can be changed to help you instead of simply switching jobs (you might even end up feeling the same way all over again in under a year!).



4 SWITCHING JOBS BASED ON THE SUCCESS OF OTHERS

Your former uni mates seem to be doing so well in their careers and having a time of their lives while you are stuck doing something that used to bring you joy but not anymore. Let's admit it – it is human nature to compare ourselves to others. It is natural for you to feel envious of what may seem like a dream job for others, causing you to want to change jobs pronto. Just because it seems like the grass is greener on the other side, it really isn't. You may find that after switching jobs, things aren't better or more exciting; it could be worst! Make sure your job switch is based on real reasons like giving yourself better opportunities to grow, not to show off to friends.

5 BECAUSE THINGS AREN'T JUST MOVING FAST ENOUGH

Throwing in the towel because you didn't get that promotion? Hang on mate, you just started eight months ago! A lot of new employees make the mistake of expecting major changes to happen overnight or within a few months. So when it doesn't (and realistically, it won't!), they decide that it is time to move on to something else only to repeat the same mistake. In order to get somewhere, you need to tough it out and really do the groundwork, all of which will take even more than a year to accomplish. So until then, stay put and learn as much as you can while proving yourself before considering a new job. ©

WHEN IT'S TIME TO MOVE



Here are the reasons why it's time for a career change...

- **You don't enjoy what you're doing anymore.**
You may be great at doing event planning or analysing charts but it doesn't bring you joy anymore. So if your job focuses on skills that aren't enjoyable, make no mistake you will be miserable. Time to move on to something that brings you joy not misery.
- **You are unhappy most of every day doing the job.**
You spend so many hours at your office and if 95 per cent of those hours make you cringe instead of happy, why stick around? Your unhappiness will also affect your performance so it is better to find a job that you're happy with and will be good at.
- **The office environment is toxic.**
Unfortunately, it happens – colleagues who are possessive about sharing information, a boss who plays the blame game. If you don't feel good about your company, move on.
- **Your job has no meaning anymore.**
Do you love what you do and do you think it contributes to your life? If the answer is no, you are better off moving to a new position that will add value.

HOW TO SAY NO AT WORK

Feel obligated to say “yes, of course” each time, especially when you’re the newbie at work? News flash – sometimes saying no can actually help your career.

By Mel Sim

When you're the new employee, saying “yes” at work is the way to go if you want to get noticed by your colleagues and boss. Yes to a new project, yes to a new task, yes to more responsibilities, and hopefully yes to a promotion.

But before you're known as the Yes Person at work, understand that there are other times when saying no is actually OK. And if you say it with the right reason, you're not going to be blacklisted by your colleagues and more importantly, supervisor; instead, you'll actually gain more respect from them. Here we have some situations when no is the right answer.



***IF YOU'RE TOO BUSY YET CONTINUE
TAKING ON MORE WORK,
YOU'RE LIKELY TO MISS DEADLINES
– WHICH YOU MIGHT AS WELL
NOT SAY YES TO IN THE FIRST
PLACE!***

1 WHEN YOU HAVE WAY TOO MUCH GOING ON

Too often, people burn themselves out by agreeing to take on more tasks than they can handle. Sure, you want to impress everyone at work by showing that you can do it all but isn't it better to do a few things great than a lot of things mediocre? Plus, if you're too busy yet continue taking on more work, you're likely to miss deadlines – which you might as well not say yes to in the first place!

2 WHEN YOU ARE NOT THE RIGHT PERSON FOR THE JOB

Taking on a new task/responsibility is a great opportunity for a newbie. It lets you show your colleagues, especially your boss, what you're capable of, right? Not if you don't have a single clue about what you're saying yes to! We are all for taking on projects that help you grow and develop new skills but then there are those assignments that you know would better suit someone with a little bit more experience and knowledge.

In this instance, it is better to admit to the other party that you aren't the right person for the job and might actually get in the way. Trust us when we say your honesty would be much appreciated instead of the blunder of a job you may possibly do when you take on a task that's bigger than you.

3 WHEN IT MAKES YOU UNCOMFORTABLE

You know that feeling you get when something seems off? That's a big clue that it's better for you to say no. For example, a client may ask for you to do something that's demanding or completely out of scope. Or maybe a colleague wants you to cover for him on a lie that he has completely fabricated. It could even be the boss who might ask you to say yes to something that makes you feel not OK with.

Being a newbie doesn't mean that you compromise on your values and say yes to everything simply because you don't want to offend anyone. Listen to your gut feel on this – if it is something that makes you feel incredibly uncomfortable, politely decline (or say you'll get back with an answer later to properly assess the situation). Really, it's better to say no than to face the repercussions when something goes horribly wrong.



4 WHEN IT DOESN'T ADD VALUE TO YOUR CAREER

There are many instances at work when you need to look out for number one, which means saying no to situations that don't exactly benefit you. Like taking on mundane tasks or attending a meeting that doesn't concern you at all just because a colleague wants the extra company. In this situation, it's OK to be a little self-centred and politely decline, especially if by saying yes it will involve a huge time commitment on your side. ©

SHOULD YOU SAY NO?

Ask yourself these questions.

- Do you have the time to get the task done?
- Can you ensure that other tasks won't suffer if you take this on?
- Are you the best person for the job?
- Can you organise your current task to fit in this new one?

If you answered no to any of these questions, then chances are you should be saying no when asked to take on a new task.

WHEN TO SAY YES!

Great opportunities don't exactly fall on your lap every day so if you're given the chance to say yes to something that will steer your career forward, forget everything else and say "right on it!" You may worry that you won't be able to live up to expectations but think about it, your boss wouldn't pass on this opportunity to you if he or she didn't think you were ready for it.

3 WAYS TO SAY NO WITHOUT FEELING GUILTY

BE HONEST AND STRAIGHTFORWARD

Tell your colleague or your boss the real reason why you're saying no by preparing your points, making sure they are clear and valid.

DO IT IN PERSON

Emails can be misinterpreted. So to make sure the other party knows exactly why you're declining to help, tell them face-to-face your reasons so that they can see you're genuine about it.

ASK FOR HELP WITH PRIORITISING TASKS

If it's your boss who assigns the task to you, then politely ask if you can discuss the priority of each task you currently have assigned to you before you say yes. If you're completely swamped your boss will be able to see that. Otherwise, you'll get a clearer picture of what needs to be done first to work more productively.



WHERE ARE THEY NOW

At GRADUAN®, our career fairs help connect young graduates with prospective employers for potential hires. Four talented individuals share their experience and where it has led them today in terms of their career.

By Mel Sim

"Before attending the GRADUAN® London Career Fair in 2015 as a final-year economics student from University of Warwick, I had actually submitted my CV online. By doing so, I had five pre-scheduled interviews before the fair. From the five interviews I had, four culminated into job offers. After deliberating, I accepted the job offer from KWAP as part of the KWAP Young Talent (KYT) programme 2015/2016.

Today, I am a Dealer at the Foreign Exchange (FX) and Money Market Desk at KWAP's Fixed Income Department where my roles include managing foreign currency liquidity, buying and selling currencies, and hedging the company's FX exposure. I am directly involved in managing a portfolio where I get to put my judgment and intellect to the test in a fast-paced dynamic environment. Additionally, my work allows me to meet and converse with some of the brightest and most interesting people in the global financial market.

My two years in the company have been a fruitful experience. Apart from my daily tasks as a dealer, I've worked on company-wide as well as inter-departmental initiatives and presented them to management. Additionally, I was recently promoted to a Senior Associate position, which was a double jump over my previous job grade."

**ZHAFIR ZARKASHA ZAMANI
SENIOR ASSOCIATE
FIXED INCOME DEPARTMENT
KUMPULAN WANG PERSARAAN (KWAP)**



HOW TO LAND YOUR DREAM JOB

"Be clear with what you want yet keep an open mind. Go to interviews with a clear target but be flexible as interviewers are looking for candidates who are goal oriented and decisive yet able to adapt to a dynamic situation."

LAWANYA PANDIAN
HR ADMINISTRATOR
DYSON MANUFACTURING SDN BHD



HOW TO LAND YOUR DREAM JOB

“Be flexible about your job hunt. Your main goal should be about learning and gaining experiences that will eventually lead you to your dream job.”

“I attended GRADUAN® ASPIRE in 2016. Since it was my first career fair I did not attend any interviews but passed my resumes to the potential companies. I received a few calls for interviews and today I work at Dyson Manufacturing Sdn Bhd as a HR Administrator which was my first call and first interview.

During my first year as HR Administrator, I was well exposed to HR Operations especially Global Mobility and handled complete employee life cycle from on-boarding to off-boarding such as track, follow up and close the loop for processes like Probation Review, JDF machine, return of acknowledgement letters, Refer & Reward, leaves and also engage in HRIS. The main job was to act as the first point of contact for HR-related queries from employees and external partners.

My exposure on Global Mobility increased in the third quarter, which focused on S.E.A countries like Singapore and Philippines where I handled expats and employment pass matters. This included reporting and communicating the changes to our counterpart in the UK.

More than a year of experience at Dyson definitely has helped me construct essential organisational skills, ability to prioritise work and improve my communication skills. Not forgetting the training that I have attended, which were very beneficial for a graduate like me. This job has given me the right exposure to a large working environment where I get to meet people from different cultures. Also, learning how to multitask is something I've learnt to do well.”

CHUAN ZE WEN
SENIOR EXECUTIVE
PROJECT MANAGEMENT
GAMUDA LAND SDN BHD



HOW TO LAND YOUR DREAM JOB

“Find out what is your goal in life and how your job can help you achieve it. Your job should not be tailored to how you live your life or what you've studied but rather how you want to live your life.”

“I attended GRADUAN® ASPIRE in 2014 and was amazed by the number and variety of prestigious companies there. It made job-hunting very convenient; many graduates had already pre-booked interview sessions even before the career fair thanks to GRADUAN®. I too had a few sessions lined up where I got the chance to meet up with potential companies to better gauge my interests as well as understand the industry.

My interview with Gamuda was the most impressive during the fair. Instead of just evaluating my skills and experience, the interview focused more on knowing me as a person, which gave me a sense of belonging. After that interview, I had a follow-up Skype interview with a project GM and the COO of Gamuda Land, where they explained to me in greater detail about the job position. After that, I was mailed the Letter of Offer to be a proud Gamudian.

As a Senior Executive in a project management role, it is my job to liaise and coordinate with consultants, contractors, internal departments and authorities to ensure the project is delivered on time and within budget while supporting the sales. The scope is varied and I personally believe this is the best way to gain exposure in the construction and property industry.

Two years of diligent effort were rewarded with a promotion where I moved from a graduate executive position to my now senior executive position. I also undertook a few projects, like organising a “Speed Mentoring” session between young hires and upper management, giving them a platform to get to know each other better and approach upper management as potential mentors. I also participated in a few CSR initiatives, which gave me the opportunities to network within and outside of the company with a diverse community of people.”

SHARIL SHAARI
ASSISTANT MANAGER
ORGANISATIONAL DEVELOPMENT
SAPURA ENERGY BERHAD



HOW TO LAND YOUR DREAM JOB

“Simple – keep calm and explore your potentials.”

“I attended two UKEC GRADUAN® Career Fair in 2008 and 2012 during my undergraduate and postgraduate studies respectively. Like many others who attended these fairs, I managed to secure my job in Malaysia before leaving the UK. I was lucky that I was offered a job on the spot – both years – right after I completed the assessment and final interview session during the fair.

Currently, I am in the Organisational Development (OD) team at Sapura Energy Berhad, supporting the company's group HR in areas of strategic talent management especially for the entry-level graduates. This includes and is not limited to learning and development, accelerated graduate programmes, collaboration and partnership, employer branding, internship, just to name a few.

I also had the opportunity to prepare for our company's participation in last year's UKEC GRADUAN® Career Fair. Leveraging on my personal experience, I took a lead role in project managing the event like the planning, logistics, preparation of collaterals, CV screening, booth setup, interview sessions and more to ensure it was smooth running. It was a special moment where things changed for me from being a visitor to an exhibitor and an interviewee to an interviewer!” ©



Directory

THE EMPLOYERS' PROFILES LISTING

THIS SECTION TAKES YOU ONE STEP CLOSER TO FINDING THE RIGHT JOB.

As much as possible, we have provided the name and contact details of the person responsible for recruitment in each organisation, ensuring your resume goes directly to the right person.

Pay careful attention to the information provided as these come straight from the recruiting companies.

In particular, take note of their preferred mode of application, relevant disciplines and qualifications.

The information contained here, though rather extensive, should not be a substitute for further research on your part, about the companies and positions you want to apply for.

So take the initiative to find out more from their websites as well as **www.graduan.com**.

ALL THE BEST!



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For details : GRADUAN® pg 12-13

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Affin Bank Berhad (AFFINBANK) provides a suite of financial products and services that is catered to both retail and corporate customers. The target business segments are categorized under key business units such as Consumer Banking, SME & Commercial Business Banking, Corporate & Public Sector Business Banking and Treasury.

Our tagline of "Banking Without Barriers" signifies the removal of boundaries within the processes of the Bank as well as its attitude in servicing its customers. The latter means reaching out to the customers, improving relationships with them, making each one of them feel privileged and enhancing a new approach to banking and changing the face of conventional banking.

Affin Islamic Bank Berhad (AFFIN ISLAMIC), a wholly owned subsidiary of AFFINBANK commenced operations on 1st April 2006 as a full-fledged Islamic bank, and offers a complete range of Islamic Banking products and services for individuals and corporate which are in compliance with Shariah principles and laws.

As at 31 December 2017, AFFINBANK has a network of 107 branches in Malaysia.

For more information, log on to www.affinbank.com.my or www.affinislamic.com.my visit any of the AFFINBANK or AFFIN ISLAMIC branches nationwide.

CORPORATE WEBSITE

www.affinbank.com.my

NUMBER OF EMPLOYEES

4,079

JOB OPPORTUNITIES

Work Locations

Malaysia : Klang Valley and branches
in major cities nationwide

HOW TO APPLY

Contact : Head of Recruitment

Tel : +603-2055 9515 / +603-2055 9516
+603-2055 9531 / +603-2731 5202

Fax : +603-2026 6349

Email : hr.recruitment@affinbank.com.my

Recruitment Website : www.affinbank.com.my/careers

MODE OF APPLICATION

Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



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Securities, And Asset Management

www.graduan.com/affinhwang

Affin Hwang Capital is a specialist investment banking group. From both our primary offices in Kuala Lumpur and Penang, our multiproduct teams cover both retail and institutional clients.

GLCs and mid- to large-cap corporations form the core of our institutional client business. To these organisations, Affin Hwang Capital offers high quality advisory and execution services across investment banking, institutional securities and asset management.

For individuals, we focus on proactively growing wealth through our unique asset management approach. Our retail securities team deliver convenience, value and premium service.

We are supported by a strong line-up of global and regional partners. Through Daiwa Securities Group, Bahana Securities in Indonesia and Thanachart Securities in Thailand, we offer access to the regional and global capital markets.

We value long-term relationships with our clients, emphasising trust, flexibility, collaboration and independent thinking. As one of Malaysia's leading, bank-backed investment banking groups, we use our expertise to continually tackle the most compelling financial challenges and deliver pioneering solutions to our clients.

We challenge the norm and find new ways to operate with clients and each other across our core businesses. We hire high-performing talent with a culture to support and enable individuals' development.

Our people come from a variety of backgrounds from the sciences and finance to the humanities and arts. Across these perspectives, we are one team, united by the values embodied in our tagline: "Out think, Out perform".

CORPORATE WEBSITE

www.affinhwang.com

NUMBER OF EMPLOYEES

Over 1,000

JOB OPPORTUNITIES

Work Locations

Malaysia : Kuala Lumpur, Penang

HOW TO APPLY

Contact : Group Chief Human Resource Officer,
Group Human Resource Department

Tel : +603-2142 3700

Fax : +603-2145 6448

Email : careers@affinhwang.com

(for normal recruitment)

mtpcareer@affinhwang.com

(for Management Trainee Program)

internship@affinhwang.com

(only for Internship Program)

Recruitment Website : <http://affinhwang.com/careers/>

MODE OF APPLICATION

Email, Write-in

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employee
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**BANK PERTANIAN
MALAYSIA BERHAD
(AGROBANK) MALAYSIA**
Leboh Pasar Besar
PO Box 10815
50726 Kuala Lumpur

TEL: +603-2731 1600

FAX: +603-2691 4908

WEBSITE: www.agrobank.com.my

INDUSTRY: Banking

www.graduan.com/agrobank

For details : GRADUAN® pg 112-113

Agrobank is a continuity of the former Bank Pertanian Malaysia which has 48 years of experience in agricultural banking and an excellent track record in shaping and developing successful entrepreneurs.

Effective 1 July 2015, Agrobank officially became a full-fledged Islamic bank. The transition to the Islamic banking system is seen as a positive development, based on the rapid growth of the Islamic banking sector in the country. With the transition, Agrobank is now able to provide Islamic banking products and services to fulfil the requirements of the halal food industry.

With a wide network of branches throughout Malaysia, Agrobank is confident in providing the best services to all. Agrobank today operates through 185 branches and 652 AGROAgents throughout Malaysia, and employs over 3,400 employees.

Agrobank's Young Talent Programme

The Young Talent Programme (YTP) is an early development and exposure initiative to develop graduates with high potential into becoming exceptional future leaders. Through formal and structured training programmes, including Corporate Social Responsibility (CSR) activities, YTP plays a crucial role in feeding the resources required for their internal succession planning in order to ensure that the Bank's vision, mission, goals and objectives are met.

PARENT COMPANY

Bank Pertanian Malaysia Berhad (Agrobank), Malaysia

CORPORATE WEBSITE

www.agrobank.com.my

NUMBER OF EMPLOYEES

Over 3,400

JOB OPPORTUNITIES

Work Locations

Malaysia : All States

HOW TO APPLY

Contact : Human Resource Strategy & Services
Department
(Sourcing & Recruitment Section)

Tel : +603-2731 1600

Fax : +603-2692 5827

Email : career@agrobank.com.my

Recruitment Website :

www.agrobank.com.my/home/careers/overview/

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Accountancy, Actuarial Science, Finance, Banking,
Business Administration/Management, Business Studies/
Shariah, Islamic Banking, Computer & Information
Sciences, Agriculture/Agribusiness, Law, Social Sciences,
Statistics, Human Resource Management/Development,
Economics



**ALLIANCE BANK
MALAYSIA BERHAD**

Menara Multi-Purpose
Capital Square
Kuala Lumpur

TEL: +603-2604 1225

FAX: +603-2711 2280

WEBSITE: www.alliancebank.com.my

INDUSTRY: Financial Institution

www.graduan.com/alliancebank

For details : GRADUAN® pg 11

Alliance Bank Malaysia Berhad and its subsidiaries, Alliance Investment Bank Berhad and Alliance Islamic Bank Berhad, is a dynamic, integrated financial services group offering banking and financial solutions through its consumer banking, SME banking, corporate and commercial banking, Islamic banking, investment banking and stockbroking businesses.

The Group provides easy access to its broad base of customers throughout the country via multi-pronged delivery channels which include retail branches, Privilege Banking Centres, Islamic Banking Centres, Business Centres, Investment Bank branches, and direct marketing offices located nationwide, as well as mobile and Internet banking.

PARENT COMPANY

Alliance Financial Group Berhad, Malaysia

CORPORATE WEBSITE

www.alliancebank.com.my

NUMBER OF EMPLOYEES

Over 3,800

JOB OPPORTUNITIES

Work Locations

Malaysia : Throughout Malaysia

HOW TO APPLY

Contact : Steven Yee

Recruiter

Tel : +603-2604 1225

Fax : +603-2711 2280

Email : yeeyoonwai@alliancefg.com

Recruitment Website :

www.alliancebank.com.my/CareerCentre

MODE OF APPLICATION

Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines



AmBank Group

AMBANK GROUP

Group Human Resource
Level 38, Menara AmBank
Jalan Yap Kwan Seng
50250 Kuala Lumpur

TEL: +603-2167 3000**FAX:** +603-2167 9567**WEBSITE:** ambankgroup.com**INDUSTRY:** Banking & Financial Serviceswww.graduan.com/ambank*For details : GRADUAN® Artcard*

AmBank Group is one of Malaysia's premier financial solutions groups with 42 years of legacy in understanding Malaysian customers and provides a wide range of both conventional and Islamic financial products and services, including retail banking, wholesale banking, as well as the underwriting of general insurance, life assurance and family takaful.

The Group receives strong support from the Australia and New Zealand Banking Group ("ANZ") (one of Australia's leading banks) particularly in Board and senior management representations, risk and financial governance, products offering and new business development. In the general insurance business, the Group has partnered with Insurance Australia Group Ltd ("IAG"). In the life assurance and family takaful businesses, the Group has a partnership with MetLife International Holdings Inc. ("MetLife"). The Group continues to benefit in terms of expertise transfer from IAG and MetLife.

Today, AmBank Group employs a strong high-flying workforce of over 11,000 employees to serve the needs of more than three million individual and corporate customers nationwide. As part of the Group, AmBank (M) Berhad reaches out to its customers by providing an extensive network of 175 AmBank branches, 183 electronic banking centres, 766 ATMs, a 24-hour contact centre and a digital banking system, making access to AmBank's financial solutions and services, ever so easy and convenient.

We at AmBank Group will remain steadfast and resilient in providing relevant financial solutions that will fit seamlessly into the daily lives of our fellow Malaysians. Over the years, we have realigned ourselves and streamlined our operations better. We constantly strive to improve our products, solutions and services, leveraging on the power of digital technology in order to meet the growing needs of our customers and to stay competitive in today's financial landscape.

PARENT COMPANY

AMMB Holdings Berhad

CORPORATE WEBSITE

ambankgroup.com

NUMBER OF EMPLOYEES

11,000

JOB OPPORTUNITIES**Work Locations**

Malaysia : Klang Valley Region, WP - Labuan, Johor, Kedah, Kelantan, Melaka, Negeri Sembilan, Pahang, Pulau Pinang, Perak, Perlis, Sabah, Sarawak, Selangor, Terengganu

HOW TO APPLY

Contact : Vice President, Group Talent Acquisition

Tel : +603-2167 3000

Fax : +603-2167 9567

Email : fly-high@ambankgroup.com

Recruitment Website :

ambankgroup.com/eng/career

MODE OF APPLICATION

Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

Accountancy, Actuarial Science, Banking, Business Administration/Management, Business Studies, Commerce, Computer & Information Sciences, Corporate Communications, Economics, Finance, Human Resource Development, Information Systems, Information Systems & Software Engineering, Information Technology, Investment Analysis, Law, Mathematics, Social Science, Statistics

**ASTRO MALAYSIA HOLDINGS BERHAD**

All Asia Broadcast Centre
Technology Park Malaysia
Lebuhraya Puchong - Sg Besi
57000 Bukit Jalil
Kuala Lumpur

TEL: +603-9543 6688**FAX:** +603-9543 1013**WEBSITE:** www.astro.com.my**INDUSTRY:** Media & Entertainment,
Digital & Technologywww.graduan.com/astro*For details : GRADUAN® pg 4 & 240*

Astro Malaysia Holdings Berhad (Astro) is a Malaysian and ASEAN digital-first media and lifestyle company in the Digital, TV, Radio and eCommerce space.

It is Malaysia's No. 1 online media company with 7.4 million unique visitors per month across the digital platforms of its entertainment and lifestyle brands. The company serves 21 million individuals in 5.3 million households, or 73 per cent of Malaysian households, who are able to watch Astro content on all screens and on demand, be it TV, laptop, tablet and phone.

NJOI, the company's subscription-free TV service, offers all Malaysians free access to 28 TV and 20 radio channels on TV and mobile devices. With its subscription-free model, NJOI has been well-received and will continue to drive the company's market reach.

Astro Radio includes Malaysia's highest rated stations across key languages and they are available on both terrestrial and digital channels, reaching 16.5 million weekly listeners.

Astro holds the distinction of the 'Gold' award in the Media and Entertainment category at the Putra Brand Awards for eight consecutive years from 2010 to 2017, including the 'Brand of the Year' award in 2012, the 'Brand Icon' award in 2013 and the 'Malaysian Marketer of the Year' award in 2016. Astro Kasih is the company's CSR arm, whose award-winning programmes have been recognised for its innovation and life-changing impact on the community it aspires to serve.

PARENT COMPANY

Astro Malaysia Holdings Berhad

CORPORATE WEBSITE

www.astro.com.my

NUMBER OF EMPLOYEES

4,654

HOW TO APPLY

Contact : Recruitment Team

Tel : +603-9543 6688

Fax : +603-9543 1013

Recruitment Website : www.astro.com.my/careers

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Business and Economics, Finance and Accountancy, Actuarial Science, Statistics and Mathematics, Computers and Digital Technology, Engineering (Audio, Broadcast, Electrical, Electronics & System, Mechatronic, Telecommunication, Computer), Communications and Public Relations, Journalism, Linguistics and Language Studies, Social Sciences; Arts and Design, Law

**AVERIS SDN BHD**

Level 5, Wisma Averis
Tower 2, Avenue 5
Bangsar South
No 8, Jalan Kerinchi
59200 Kuala Lumpur

TEL: +603-2758 8888**FAX:** +603-2785 8999**WEBSITE:** www.averis.biz**INDUSTRY:** Business Process Outsourcing
& IT Outsourcingwww.graduan.com/averis

Established in July 2006, we are headquartered at Bangsar South City; an MSC Malaysia status company site within 6km radius of Kuala Lumpur.

Averis offers back office solutions ranging from Finance & Accounting, Human Resources, Information Technology, Project Services and Shipping Documentation.

People are our asset and we welcome dynamic and talented individuals to join us in the following areas:

Finance and Accounting

Increasingly, Finance and Accounting department are given the quest to reduce expenditure, maximise head count productivity and provide strategic value added business information to assist management business decisions.

Our services include:

General Accounting and Fixed Asset Transaction Processing
Accounts Payable and Accounts Receivable Transaction Processing
Management and Financial Report Preparation
Cash Management and Corporate Finance Management
Transaction Processing

Human Resource

To improve cost transparency and minimise our customer's capital and manpower investment in the running of an effective human resources department. Averis assists to eliminate transactional HR process such as payroll processing, employee data management, on-boarding and other HR related activities. The focus is to assist in improving business efficiencies for our clients.

Information Technology & Project Services

With ever evolving technology, one of the key concerns of any IT and Project Services department is the relevancy of its hardware, infrastructure and software applications. Averis is the global central point for IT and Project services and we support our clients within the region. Having competent skilled capabilities in-house, we support core IT infrastructure such as IT Security, network, servers, desktops and helpdesk.

Shipping Documents

With increasing demands from our clients to prepare and consolidate full shipping for their freight, our shipping documentation team was created to handle letter of credit, customs documentation, bills of lading and commercial invoices.

CORPORATE WEBSITEwww.averis.biz**NUMBER OF EMPLOYEES**

550

JOB OPPORTUNITIES**Overseas Postings** : Yes**Work Locations****Malaysia** : Kuala Lumpur**Overseas** : China & Indonesia**HOW TO APPLY****Contact** : Recruitment Team**Tel** : +603-2758 8888**Fax** : +603-2785 8999**Email** : recruitment@averis.biz**Recruitment Website** : www.averis.biz**MODE OF APPLICATION**

Email

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

Human Resources, Information Technology, Computer Science, Economics, Finance & Accounting, Mathematics, Psychology and Logistic Management.

**AXIATA GROUP BERHAD**

Corporate Headquarters
Level 5, Axiata Tower
9 Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur

WEBSITE: www.axiata.com

INDUSTRY: Telecommunications

www.graduan.com/axiata

For details : GRADUAN® pg 2-3

As one of the largest Asian telecommunications companies, Axiata today operates in 10 countries, servicing over 320 million subscribers. With a diverse portfolio in mobile network operations, communications infrastructure services and digital services, the Group pieces together the best in innovation, connectivity, and talent in its vision of Advancing Asia.

Axiata has controlling stakes in market leading mobile operators in South East Asia and South Asia. Axiata Group of companies operate under the brand name of 'Celcom' in Malaysia, 'XL' in Indonesia, 'Dialog' in Sri Lanka, 'Robi' in Bangladesh, 'Smart' in Cambodia and 'Ncell' in Nepal. Further to this, the Group also holds strategic interests in 'Idea' in India and 'M1' in Singapore.

edotco, the Group's integrated infrastructure services company, operates in six countries to deliver telecommunications infrastructure services, operating a portfolio of over 25,000 towers (operated and managed) across five countries. It aims to be one of the top regional telecommunications tower companies and is committed to responsible and sustainable business operations.

Axiata Digital ("AD"), its digital services arm, captures the rapid growth in Internet-based businesses through its portfolio of 24 digital brands, servicing growing demands in mobile money, mobile advertising, e-commerce, entertainment and education.

As a committed and long-term investor, Axiata provides employment to 25,000 people within its operations. In line with its sustainability goals, the Group actively supports and drives young talent development, disaster response and recovery, as well as green initiatives.

CORPORATE WEBSITE

www.axiata.com

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur

Overseas : Sri Lanka, Bangladesh,
Cambodia, Nepal

HOW TO APPLY

Contact : Masturah Ahmad

Group Human Resource

Email : masturah@axiata.com

MODE OF APPLICATION

Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Finance, Accountancy, Business Administration, Computer Science, Data Communications & Networking, Electrical Engineering, Electronic Engineering, Human Resource Management, Marketing, International Business, Mass Communications, Telecommunications Engineering



BDO
Level 8
BDO @ Menara CenTARa
360 Jalan Tuanku Abdul Rahman
50100 Kuala Lumpur

TEL: +603-2616 2888

FAX: +603-2616 2970

WEBSITE: www.bdo.my

INDUSTRY: Professional Services
(Chartered Accountants)

www.graduan.com/bdo

BDO. Because Relationships Matter.

At BDO, we understand that exceptional service to our clients begins - and ends – with exceptional regard for our people.

With more than 50 years of history, BDO Malaysia is one of the five largest professional firms providing Audit & Assurance, Advisory, Tax and Business Services & Outsourcing (BSO); and play a key role in the operation of offices in Cambodia, Vietnam, Myanmar, Brunei and Lao PDR. Internationally, BDO operates in 162 countries, and employs over 73,000 people in 1,500 offices.

We seek to develop our people and empower them to take responsibility as well as ownership for delivering high quality services to our clients. To get you there, we provide you the platform for career development and the opportunity to get on the fast track.

How are we able to do this? Well, we walk the talk and a few of the key support tracks provided include:

- Personal development through technical and business-based skill structured training and workshops
- Exposure via real projects including opportunity for overseas/regional secondments
- Stimulating environment with opportunities for cross-functional and cross-border work
- Expert support and training for pursuing an international Professional Qualification (if you don't already have one before you join us)

BDO Malaysia has been awarded the:

- ACCA Approved Employer for Trainee Development – Platinum Level
- Authorised Training Employer for the ICAEW ACA Programme
- Authorised Training Organisation for MICPA-CAANZ
- Recognised Employer Partner for CPA Australia

Come and be part of BDO's team and experience a life-enriching journey with us.

Your Career, Our Journey!

CORPORATE WEBSITE

www.bdo.my

NUMBER OF EMPLOYEES

Over 700 in Malaysia

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Penang, Johor Bahru

HOW TO APPLY

Contact : Talent Acquisition Team

Tel : +603-2616 2888

Fax : +603-2616 2970

Email : jobs@bdo.my

Recruitment Website : www.bdo.my/careers

MODE OF APPLICATION

Email, Recruitment Website

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, Accounting Professional Qualifications

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local

DISCIPLINES

Accountancy/Professional Qualifications
(i.e. ACCA, CPA Australia, ICAEW, MICPA-CAANZ);
or other disciplines



BHP – GLOBAL ASSET SERVICES
Level 29
The Gardens North Tower
Mid Valley City
Lingkaran Syed Putra
59200 Kuala Lumpur

TEL: +603-2037 6188

WEBSITE: bhp.com

INDUSTRY: Shared Services

www.graduan.com/bhp

For details : GRADUAN® pg 6-7

BHP is a world-leading resources company. We extract and process minerals, oil and gas primarily in Australia and the Americas. Our products are sold worldwide, with sales and marketing led through Singapore and Houston, United States. Our global headquarters are in Melbourne, Australia. With a team of more than 60,000 employees and contractors, we prioritise our people's health and safety and strive to create an environment free from fatalities, injuries and occupational illnesses.

Our size and scope allow us to make meaningful contributions to communities and the long-term nature of our operations means we are able to build collaborative community relationships.

We aim to maximise the social and economic benefits of our operations, contribute to economic development and minimise our environmental footprint through innovation, productivity and technology.

Global Asset Services (GAS) creates value for BHP by providing an in-house, globally competitive, world class shared services solution. From performing traditional processing to knowledge-based activities, GAS supports business decision-making and productivity across our global functions.

GAS teams focus on a range of activities within HR, Finance, Supply, Technology (SAP Competency Centre) and Maintenance Centre of Excellence (MCoE). The teams strive to embed best practices and continuously improve, working towards a vision of one BHP in mind.

At present, we have a workforce of 800 employees in Kuala Lumpur and Manila, supporting the Assets and Functions – and this is expected to grow. Consolidating and co-locating activities to GAS from the Assets and Functions allows our teams to focus on what matters most – driving safety, volume and cost.

PARENT COMPANY

BHP Billiton Limited and BHP Billiton Plc

CORPORATE WEBSITE

bhp.com

NUMBER OF EMPLOYEES

Over 700 in Kuala Lumpur, Malaysia
Over 70 in Manila, Philippines

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur

Overseas : Manila, Philippines

HOW TO APPLY

Contact : Veni Subramaniam

Lead Resourcing

Tel : +603-2037 6464

Email : ResourcingKL@bhpbilliton.com

Recruitment Website : Jobs.bhp.com

MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Degree

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All disciplines



**BANK ISLAM MALAYSIA
BERHAD**

Menara Bank Islam
No. 22, Jalan Perak
50450 Kuala Lumpur

TEL: +603-2088 8000

FAX: +603-2088 8325

WEBSITE: www.bankislam.com.my

INDUSTRY: Banking & Financial Services

www.graduan.com/bankislam

Bank Islam is the first Shariah-based banking institution in Malaysia and South East Asia; and has been playing the leading role in the development of the nation's Islamic banking industry. Bank Islam's vision of becoming 'A Global Leader in Islamic Banking' illustrates its commitment to the expansion of Malaysia's brand of Islamic finance into global markets. By placing importance on a culture of service excellence, Bank Islam continues to offer only the best and cater to the differing needs of the customers as it strives to uphold its status as the symbol of Islamic banking in Malaysia.

In recognition of its prominence in the industry, Bank Islam has been the recipient of several awards such as:-

- **Highly Commended Award for Best New Product, Service or Innovation Launch at the Retail Banker International Asia Trailblazer Awards 2017**
by Retail Banker International
- **Best Islamic Fintech Deal**
by The Assets Asian Awards 2017

- **Best Sustainability at the Islamic Business & Finance**
– South East Asia Awards 2017

- **Most Outstanding Islamic Retail Bank**
at the KLIFF Islamic Finance Awards 2017

- **Top 3 Most Popular Graduate Employers in Banking and Financial Services Sector** by Malaysia's 100
Leading Graduate Employers Awards 2017

Being part of Bank Islam provides you with great opportunities to work with thought leaders and tap on some of the best brain of the Islamic finance industry. The Bank offers lifelong and multi faceted learning approach that goes beyond the norm to fulfil your career aspiration. At the same time, our integrated approach to work and life allows employees to grow professionally as well as spiritually, by giving back to the society where we operate. As a member of the organisation, you are held together with a set of universally accepted values that are centred on professionalism, integrity and mutual respect. All the elements above describe our value proposition in making Bank Islam a great place to be.

CORPORATE WEBSITE

www.bankislam.com.my

NUMBER OF EMPLOYEES

Over 4,500

JOB OPPORTUNITIES

Work Locations

Malaysia : Nationwide

HOW TO APPLY

Contact : Manpower Planning & Recruitment

Tel : +603-2688 2775

Fax : +603-2088 8325

Email : career@bankislam.com.my

Recruitment Website : www.bankislam.com.my

MODE OF APPLICATION

Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, Professional Qualifications

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Contract Employment

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines



BANK NEGARA MALAYSIA
CENTRAL BANK OF MALAYSIA

BANK NEGARA MALAYSIA
Bank Negara Malaysia
Jalan Dato' Onn
50480 Kuala Lumpur

TEL: +603-2698 8044

WEBSITE: www.bnm.gov.my

INDUSTRY: Banking & Finance

www.graduan.com/banknegara

For details : GRADUAN® pg 43-45, 224-225: Profile: Inside Front Cover

Bank Negara Malaysia, as the Central Bank, is committed to excellence in promoting monetary and financial system stability and fostering a sound and progressive financial sector, to achieve sustained economic growth for the benefit of the nation.

Bank Negara Malaysia looks for talent who are passionate about contributing to the nation, committed to high standards of work delivery, highly competent in their relevant areas of expertise, and able to rise to the challenge of managing adversity in high performing organisation.

The Bank continuously emphasises our talent management efforts and is committed to the continuous career growth in order to ensure that it has the right talent with the necessary skills and competencies. We invite suitably qualified candidates especially those with the required technical and leadership competencies to be a Central Banker to have a rewarding career with us.

CORPORATE WEBSITE

www.bnm.gov.my

NUMBER OF EMPLOYEES

3,047

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Johor Bahru,
Pulau Pinang, Kota Kinabalu,
Kuala Terengganu, Kuching and
Shah Alam

Overseas : Beijing, London and New York

HOW TO APPLY

Tel : 603-2698 8044

Fax : 603-2691 3027

Email : recruit@bnm.gov.my

MODE OF APPLICATION

Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED

- Diploma, Bachelor's, Master's
 - Possess a minimum CGPA of 3.00 or Second Class Upper and obtained at least 5 Credits in SPM including Bahasa Malaysia, English and Mathematics
- PhD, Professional Qualification

INTERNSHIP OFFERED: Yes

ENTRY LEVEL

- Full-time Employment
- Contract Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Accounting, Actuarial Science, Banking, Business Management/International Business, Commerce, Computer Science/Information Technology/Management, Economics, Finance, Financial Engineering, Forensic Accounting, Human Resource Development/Management, Insurance, Investment Analysis, Islamic Banking and Takaful, Law/ Syariah Law, Mathematics, Psychology, Statistics, Risk Management, Credit, Market and Operational Risk



Your Choice Bank

BANK RAKYAT

Sourcing & Recruitment
Level 22, Tower 1
Menara Kembar Bank Rakyat
No 33 Jalan Rakyat, KL Sentral
50470 Kuala Lumpur

WEBSITE: www.bankrakyat.com.my

INDUSTRY: Banking

www.graduan.com/bankrakyat

For details : GRADUAN® pg 122-123

Bank Rakyat was established on 28 September, 1954, under Cooperative Ordinance 1948 (now known as Cooperative Societies Act 1993), has evolved to become the biggest Islamic cooperative bank in Malaysia.

Governed under the Ministry of Domestic Trade, Cooperatives and Consumerism, Bank Rakyat is also committed to the mission of consolidating cooperative sector into the mainstream of economic growth of the nation.

In line with maintaining a friendly corporate image and vision of becoming "Your Choice Bank", Bank Rakyat continues to innovate and expand on its product range and customer facilities, which include consumer banking, commercial financing, savings and investments as well as financial planning to meet the wide spectrum demand of modern-day customers. Efficient delivery channels are

constantly improved across 147 branches, with more than 990 automated teller machines (ATMs) and cash deposit machines (CDMs) as well as 183 Ar-Rahnu X'Change outlets nationwide.

Attesting to the outstanding roles it has played locally, Bank Rakyat was awarded the "Best Companies to Work for in Asia" for two consecutive years in 2016 and 2017 by HR Asia.

For Bank Rakyat, its employees are the ultimate source of competitive advantage to a sustainable entity. As a high-performing financial institution, it aims to attract, develop and retain the best talents in the market – with employment value propositions like job stability, attractive remuneration package, development opportunities and an "employer brand" that is gaining resonance in the marketplace.

CORPORATE WEBSITE

www.bankrakyat.com.my

NUMBER OF EMPLOYEES

5019

JOB OPPORTUNITIES

Work Locations : Nationwide

HOW TO APPLY

Email : career@bankrakyat.com.my

Recruitment Website : careers.bankrakyat.com.my

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Business Administration, Business Management, Banking, Commerce, Economic, Accountancy/ACCA, Finance, Islamic Finance, Human Resource Management, Islamic Banking, Muamalat, Statistic, Financial Mathematics, Mathematics, Decision Science, Actuarial Science, Marketing, Information Technology, Computer Science, International Business, Entrepreneurship, Risk Management & Insurance, Law



BRITISH AMERICAN TOBACCO (MALAYSIA) BERHAD
 Level 19, Wisma Guocoland
 Damansara City
 No. 6 Jalan Damanlela
 Bukit Damansara
 50490 Kuala Lumpur

TEL: +603-2720 8188
FAX: +603-2716 1871

WEBSITE: www.batmalaysia.com
INDUSTRY: Fast Moving Consumer Goods (FMCG)

www.graduan.com/bat

For details : GRADUAN® pg 134-135

British American Tobacco Malaysia with its combined history of over 100 years in Malaysia, is the clear market leader in the industry and our wealth of expertise employed in all aspects of our business has positioned us to meet the challenges of the future. We ensure that we market responsibly, and in a manner sensitive to our environment. Our portfolio includes well-established international names such as DUNHILL, PETER STUYVESANT, KENT, and ROTHMANS.

BAT Malaysia offers an inimitable working environment where your progress is limited only by your commitment to progressing. Our culture is fearless, curious, and global with leading brands in over 200 markets worldwide. BAT is brimming with unique opportunities and for the right person, it's the perfect place to forge a truly exceptional, global career.

In the spirit of continuous improvement and innovation, we are currently embarking on an exciting transformation towards an agile and dynamic commercial-centric organisation. We take pride in our ability to foster a truly diverse and resilient culture, that embraces change in all our endeavours.

This is a journey of Discovery and an exceptional time to be part of a winning organisation!

CORPORATE WEBSITE
www.batmalaysia.com

NUMBER OF EMPLOYEES
 Over 500 in Malaysia
 Over 55,000 globally

JOB OPPORTUNITIES

Overseas Postings : UK, Australia, Korea, Japan, Hong Kong, Vietnam, Cambodia, Singapore, Indonesia

Work Locations

Local : Head office in Kuala Lumpur with sales offices nationwide

Global : Over 200 markets and 44 factories globally

HOW TO APPLY

Tel : +603-5628 7360
Email : gbs_hr_aspac_recruitment@bat.com
Recruitment Website : www.bat-careers.com

MODE OF APPLICATION
 Recruitment Website

QUALIFICATIONS ACCEPTED
 Diploma, Degree, Master's, PhD

INTERNSHIP OFFERED
 Yes : Marketing, Supply Chain, Finance, Legal, and HR

ENTRY LEVEL
 12-month Global Graduate Programme

TRAINING OPPORTUNITIES
 Yes, BAT has its own Global Learning Curriculum which is mainly conducted in Malaysia and UK

DISCIPLINES
 All Disciplines
 • Bachelor's in any discipline, for Marketing and HR
 • Bachelor's in Finance/Accounting/Commerce for Finance
 • Bachelor's in Engineering for Supply Chain

**BIZ CONNEXION SDN BHD**

B7-1 Dataran Palma
Jalan Selaman 1
68000 Ampang
Selangor

TEL: +603-4270 3270**FAX:** +603-4270 3275**WEBSITE:** www.graduan.com**INDUSTRY:** Employer Branding, Events,
Recruitment

For details : GRADUAN® pg 46, 176, 182, 196

GRADUAN® is the leading annual career and employment resource for thousands of Malaysian graduates who are about to enter the working world. This career guidance book offers comprehensive and practical information on recruitment opportunities, career prospects, job placements, industry expectations, interviews with prominent business and corporate leaders and constructive career-related articles.

We distribute copies of GRADUAN® complimentary to more than 250 leading universities and colleges in Malaysia, USA, Canada, Australia, Singapore, New Zealand and the UK annually.

The publication consists of the following titles:

1. **GRADUAN® 2018** : GO DIGITAL
2. **GRADUAN® SERIES** : PROFILES

GRADUAN.COM

The revamped GRADUAN.COM is a one-stop online platform that connects talent with employers through interactive features, articles, videos, listings, targeted content and more. Talent can find the latest hiring information as well as articles, tips and trends to help them with their job search. Employers on the other hand will have direct access to a large database of CVs from potential hires as well as easy-to-navigate tools to create their own recruitment ad and personalised content. Through GRADUAN.COM, we have successfully created a direct link that eases the search process for both parties.

DIGITAL MEDIA

GRADUAN® Digital, our brand-new digital format media targeted to attract new talent through captivating and engaging recruitment videos produced by the GRADUAN® team.

All digital content will be recorded and featured in GRADUANtv, our YouTube channel.

GRADUAN® ASPIRE

GRADUAN's highly anticipated local career fair right here in Malaysia. Started in July 2011, GRADUAN® ASPIRE has fast evolved to become the hottest career event in town. More than 50,000 attendees (and counting!) make their way to GRADUAN®ASPIRE each year, comprising of undergraduates, graduates, postgraduates and working professionals in Malaysia and abroad to meet with representatives from various companies, institutions and industry experts. GRADUAN® ASPIRE has now established itself as Malaysia's Premier Career & Postgraduate Fair, attracting only the best employers and talent.

OVERSEAS CAREER FAIRS

Coupled with a well-coordinated and focused approach, the overseas career fairs have chalked up unprecedented success year after year in United Kingdom and Australia. Employers find these career fairs an impactful and cost-effective platform to connect and hunt for talent and potential employees who are currently abroad.

CORPORATE WEBSITE: www.graduan.com**NUMBER OF EMPLOYEES:** 20**JOB OPPORTUNITIES****Overseas Postings :** Yes**Work Locations****Malaysia :** Selangor**HOW TO APPLY****Contact :** Manager, Human Resource Department**Tel :** +603-4270 3270**Fax :** +603-4270 3275**Email :** admin@graduan.com**MODE OF APPLICATION**

Email, Write-in, Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED: Yes**ENTRY LEVEL**

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES: Local**DISCIPLINES:** All Disciplines



CIMB GROUP
17th Floor
Menara CIMB
Jalan Stesen Sentral 2
Kuala Lumpur Sentral
50470 Kuala Lumpur

TEL: +603-2261 8888
FAX: +603-2261 8808

WEBSITE: www.cimb.com
INDUSTRY: Banking & Financial Services

www.graduan.com/cimb

For details : GRADUAN® pg 38-39

CIMB Group is a leading ASEAN universal bank, one of the largest Asian investment banks and one of the world's largest Islamic banks.

We are headquartered in Kuala Lumpur, Malaysia and offer consumer banking, commercial banking, wholesale banking, Islamic banking and asset management products and services.

As the fifth largest banking group in ASEAN, we have over 39,000 staff in 15 locations across ASEAN, Asia and beyond. With over 900 branches, we have the widest retail banking network in ASEAN serving 12 million customers.

Awards:

- Excellence in Graduate Recruitment and Development – Gold by HR Excellence Awards 2017
- Excellence in CSR Strategy – Gold by HR Excellence Awards 2017
- Excellence in Learning and Development – Gold by HR Excellence Awards 2017
- Excellence in Employee Work-life Balance – Gold by HR Excellence Awards 2017
- Excellence in Workplace Culture – Silver by HR Excellence Awards 2017
- Excellence in Leadership Development – Bronze by HR Excellence Awards 2017
- Best Investment Bank – Asia Pacific by The Asset Triple A Islamic Finance Awards 2017
- Best Bank 2017 and Best Investment Bank in Malaysia 2017 by FinanceAsia Country Awards

PARENT COMPANY

CIMB Group Holdings Berhad, Malaysia

CORPORATE WEBSITE: www.cimb.com

NUMBER OF EMPLOYEES: 39,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

- Malaysia :** The Complete Banker™
Programme – Kuala Lumpur
CIMB Fusion – Kuala Lumpur
Direct Hire positions – Nationwide
- Overseas :** The Complete Banker™
Programme –Singapore, Indonesia,
Thailand, Cambodia and Hong Kong

HOW TO APPLY

Contact : Graduate Recruitment Team
Tel : +603-2261 8888
Fax : +603-2261 8808
Email : graduate.careers@cimb.com
Recruitment Website : www.cimb.com/careers

MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

We accept applications from all degree disciplines who meet the criteria below:

- Minimum CGPA of 3.0 or Second Class (Upper) or High Credit (65%) and above
- Fresh from university or less than one year working experience



CPA AUSTRALIA LTD
Suite 10.01, Level 10
The Gardens South Tower
Mid Valley City
59200 Kuala Lumpur

TEL: +603-2267 3388

FAX: +603-2287 3030

WEBSITE : cpaaustralia.com.au

INDUSTRY : Professional Accounting
Qualification

www.graduan.com/cpa

For details : GRADUAN® pg 150-151 Profile: Artcard

CPA Australia

One of the world's largest accounting bodies with a global membership of over 160,000 finance, accounting and business professionals, our core services include education, continuing professional development, technical support and advocacy for the profession. The CPA designation is recognised globally, with members in 118 countries. The work of professional accountants is fundamental to the stability, efficiency and sustainability of individual companies, financial markets and the economies of entire countries.

CPA Australia Network

The CPA Australia Network connects you to business leaders, global influencers, CPAs and game changers.

Join CPA Australia's exciting network and get instant access to the career edge you've been looking for, including :

• Exclusives

Access unique events and opportunities including CPA Careers, Australian Open work experience and special offers from our partners.

• Employer Partners

Be the first to hear about internship and graduate employment opportunities.

Subscribe at cpaaustralia.com.au/network

Becoming a CPA

Be professionally recognised around the world by becoming a CPA. The CPA Program combines professional education with three years' relevant practical experience, ensuring you gain both the technical and commercial skills required to stand out. Depending on your previous studies, you can either commence the CPA Program right away or complete foundation units before starting the Program. Find out more.

PARENT COMPANY

CPA Australia Ltd, Australia

CORPORATE WEBSITE

cpaaustralia.com.au

HOW TO APPLY

Contact : Edwin Wong
Relationship Manager-Education

Tel : +603-2267 3388

Fax : +603-2287 3030

Email : my@cpaaustralia.com.au

Recruitment Website : www.cpaaustralia.com.au/now

MODE OF APPLICATION

Apply via Online Application Website

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, PhD

DISCIPLINES

All Disciplines

**DKSH MALAYSIA SDN BHD**

B-11-01
The Ascent Paradigm
No 1, Jalan SS 7/26A
Kelana Jaya
47301 Petaling Jaya
Selangor Darul Ehsan

TEL: +603-7882 8888**FAX:** +603-7882 5555**WEBSITE:** www.dksh.com.my**INDUSTRY:** Market Expansion Serviceswww.graduan.com/dksh*For details : GRADUAN® pg 47*

DKSH is the leading Market Expansion Services provider for companies who want to grow their business in Malaysia. Founded in 1865 with strong Swiss heritage, the company has a long tradition of doing business in and with Asia and is deeply rooted in communities and businesses across Asia Pacific. Publicly listed on the SIX Swiss Exchange since 2012, DKSH is a global company headquartered in Zurich. With 770 business locations in 36 countries – 740 of them in Asia – and 30,320 specialised staff, DKSH generated net sales of CHF 10.5 billion in 2016.

DKSH offers a tailor-made, integrated portfolio of sourcing, marketing, sales, distribution and after-sales services. It provides business partners with expertise as well as on-the-ground logistics based on a comprehensive network of unique size and depth. Business activities are organised into four specialised Business Units that mirror DKSH fields of expertise: Consumer Goods, Healthcare, Performance Materials and Technology.

PARENT COMPANY

DKSH Holding Limited, Switzerland

CORPORATE WEBSITE

www.dksh.com.my

NUMBER OF EMPLOYEES

Over 3,800 in Malaysia and over 30,000 globally

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Selangor, Sabah, Sarawak, Melaka, Penang, Johor, Pahang, Kelantan, Kedah, Perak, Terengganu

Overseas : Australia, Brunei, Cambodia, Chile, China, Denmark, France, Germany, Great Britain, Guam, Hong Kong, India, Indonesia, Italy, Japan, Korea, Laos, Malaysia, Myanmar, New Zealand, Philippines, Poland, Portugal, Singapore, Spain, Sri Lanka, Switzerland, Taiwan, Thailand, USA, Vietnam

HOW TO APPLY

Contact : Sophie Malik

Tel : +603-7882 8888

Email : sophie.malik@dksh.com

Recruitment Website : www.dksh.com.my/careers

MODE OF APPLICATION

Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**DELL GLOBAL BUSINESS
PENANG**

Plot 27, Bayan Lepas Industrial Zone
Phase 4, 11900 Bayan Lepas, Penang
TEL: +604-633 4888
FAX: +604-633 8888

PENANG

Plot 76, Mukim 11
Bukit Tengah Industrial Park
11400 Bukit Mertajam
Penang

CYBERJAYA

2900, Persiaran
APEC Cyberjaya
63000 Selangor

WEBSITE:

del.ly/DellMalaysiaCareers

INDUSTRY : ICT

www.graduan.com/dell

For details : GRADUAN® pg 30-32

Dell is a collective of industry-leading visionaries. At our core is a commitment to diversity, sustainability and our communities. We believe in working together to build a brighter future, celebrating the entrepreneurial spirit inside us all, and marrying innovation with action.

2016 marked a big year in tech history, as a new entity called "Dell Technologies" was formed. Dell Technologies is a unique family of businesses that provides the essential infrastructure for organisations to transform IT, build their digital future, and protect their most important asset – information.

Large businesses within Dell Technologies include the Dell client solutions business and the Dell EMC infrastructure solutions business.

Dell Technologies also consists of Pivotal, RSA, SecureWorks, Virtustream and VMware. The company services customers of all sizes – ranging from 98 per cent of the Fortune 500 to individual consumers.

Here at Dell, we are continuously looking for passionate and talented thinkers who want to take our organisation to the next level. One of the goals in our Legacy of Good Plan is to hire 25 per cent of all external hires from university campuses by the end of 2020. We believe that people like you can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table.

PARENT COMPANY

Dell Inc, USA, Austin, Texas

CORPORATE WEBSITE

<http://del.ly/DellMalaysiaCareers>

NUMBER OF EMPLOYEES

Over 150,000 globally

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Penang, Cyberjaya

Overseas : Globally

HOW TO APPLY

Recruitment Website : <https://jobs.dell.com/malaysia>

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

Accounting & Finance, Business Administration,
Business Studies, Computer Engineering,
Computer Science, Economics, Supply Chain
Information Technology and Marketing

**DELOITTE**

Level 16
Menara LGB
1 Jalan Wan Kadir
Taman Tun Dr Ismail
60000 Kuala Lumpur

TEL: +603-7610 8888**FAX:** +603-7726 8986**WEBSITE:** www.deloitte.com/my**INDUSTRY:** Professional Serviceswww.graduan.com/deloitte*For details : GRADUAN® pg 90-91*

Deloitte is the world's leading professional services network with USD38.8 billion in revenues and over 264,000 professionals spanning more than 150 countries. Deloitte and its member firms provide audit and assurance, tax, financial advisory, risk advisory and consulting services to public audit & assurance private clients across a wide spectrum of industries, all committed to making an impact that matters. Deloitte serves four out of five of the Global Fortune 500 companies, the world's top-notch organisations.

Deloitte Malaysia is a member of the Deloitte Southeast Asia network, which comprises over 330 partners and 8,000 professionals in 25 office locations all over the region. We are supported by a vibrant and dynamic workforce of over 1,800 employees and partners operating from eight locations around the country.

As one of the top graduate employers of choice recognised by Malaysia's 100 Leading Graduate Employers Awards in 2014, 2015, 2016, 2017 consecutively, we encourage rigorous learning, professional development, and work-life integration in ensuring career success and satisfaction, and strive to promote this in our work culture.

From working with the world's largest companies to international assignments and volunteering in community projects to playing sports, at Deloitte you can define who you are and how you want your career to be.

CORPORATE WEBSITEwww.deloitte.com/my**NUMBER OF EMPLOYEES**

- 264,000 people in more than 150 countries across 725 offices.
- 1,800 staff and partners across 8 offices in Malaysia.

JOB OPPORTUNITIES**Overseas Postings :** Yes**Work Locations**

Malaysia : Kuala Lumpur, Penang
Johor Bahru, Ipoh, Melaka,
Kota Kinabalu, Kuching and Labuan

HOW TO APPLY**Contact :** Human Resources – Recruitment**Tel :** +603-7610 8888**Fax :** +603-7610 8986**Email :** myhrdept@deloitte.com**Recruitment Website :** www.deloitte.com/my/careers**MODE OF APPLICATION**

Via Recruitment Website

QUALIFICATIONS ACCEPTED

Bachelor's, (CGPA 3.2, Second Class Upper) or
Professional Qualifications, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Bachelor's Degree in Accounting & Finance, Business
Administration, Economics, Engineering, Information
Technology, Law, Mathematics and Human Resources.

We seek individuals who are able to demonstrate leadership
qualities and add value to our organisation. Those who excel
in both academic and extracurricular activities would be
highly regarded.

DIALOG

DIALOG GROUP BERHAD
Dialog Tower, Petaling Jaya
15 Jalan PJU 7/5
Mutiar Damansara
47820 Petaling Jaya
Selangor

TEL: +603-7717 1111

FAX: +603-7725 3250

WEBSITE: www.dialogsia.com

INDUSTRY: Oil and Gas

www.graduan.com/dialog

Established in 1984, Dialog Group Berhad (DIALOG or the Group) is a leading integrated technical services provider to the upstream and downstream sectors in the petroleum and petrochemical industry. Over the years, DIALOG has grown from strength to strength in the industry, both organically and through strategic alliances with internationally renowned technology partners.

Headquartered in Petaling Jaya, DIALOG is a truly global player given the Group's strong and growing presence across nine countries with a staff strength of 2,300. DIALOG has offices and facilities in Malaysia, Singapore, Thailand, Indonesia, China, Australia, New Zealand, Saudi Arabia and United Arab Emirates. Such strategic locations bode well for DIALOG as the Group is able to operate from a position

of strength in tapping synergistic benefits in readily serving a diverse range of customers that include multinational oil majors, national oil companies as well as multinational engineering and services providers located throughout the world.

DIALOG is listed on the Main Market of Bursa Malaysia Securities Berhad (Bursa Malaysia) and has a market capitalisation of over RM15 billion.

PARENT COMPANY

Dialog Group Berhad

CORPORATE WEBSITE

www.dialogsia.com

NUMBER OF EMPLOYEES

2,300

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Selangor, Melaka, Negeri Sembilan, Johor, Terengganu, Pahang, Sabah & Sarawak

HOW TO APPLY

Tel : +603-7717 1111

Fax : +603-7725 3250

Email : recruitment@dialogasia.com

Recruitment Website : www.dialogasia.com

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

Mechanical, Electrical & Instrument, Civil, Chemical, Finance Business, IT, Software Engineering etc.



EY
Level 23A Menara Milenium
Jalan Damanlela
Pusat Bandar Damansara
50490 Kuala Lumpur
Malaysia

WEBSITE : www.ey.com/my

INDUSTRY : Professional Services

www.graduan.com/ey

For details : GRADUAN® pg 140-141

Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In doing so, we play a critical role in building a better working world for our people, for our clients and for our communities.

In Malaysia, we are one of the largest professional services organisations with more than 3,000 professionals in 16 offices throughout the country. The work we do helps our broad range of clients grow, solve complex challenges and thrive. Every question we ask, every solution we recommend is the drop that starts the ripple and makes a difference to our ambition to help businesses work better — for when businesses work better, the world works better.

At EY, we put people at the heart of this strategy. We make it our goal to nurture their talent and help them develop into future leaders. We provide an open and inclusive environment that allows them to bring their enthusiasm and ideas to the organisation. We empower them with the right mix of learning, coaching and experiences. We offer them opportunities, greater responsibility and new challenges so that they can create the future they want. At EY, we provide people with the experiences and relationships that last a lifetime.

Awards:

- First runner-up, Graduate Employer of the Year 2017, **Malaysia's 100 Leading Graduate Employers**
- World's Most Attractive Professional Services Employer and World's 4th Most Attractive Employer Overall 2017, **Universum**
- Most Attractive Professional Services Employer in Business/Commerce 2017, 2016, 2015 & 2014, **Universum Malaysia**
- #1 in Top 50 Companies for Diversity 2017, **DiversityInc**
- Auditor of the Year 2017, **Asian Investors Asset Management Awards**

PARENT COMPANY

Ernst & Young Global Limited

CORPORATE WEBSITE

www.ey.com/my

NUMBER OF EMPLOYEES

Over 3,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Penang, Ipoh, Malacca, Johor Bahru, Kuantan, Kuala Terengganu, Kota Bharu, Kuching, Miri, Sibu, Bintulu, Kota Kinabalu, Sandakan, Tawau and Labuan

HOW TO APPLY

Recruitment Website : ey.com/my/careers

MODE OF APPLICATION

Recruitment website

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, Professional Accounting qualification

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local and Overseas

DISCIPLINES

Accounting, Finance, Business, Commerce, Computer Science, Information Technology, Information Systems, CyberSecurity, Actuarial Science, Economics, Engineering, Human Resource Management, Law, Econometrics, Mathematics, Statistics, Financial Engineering and other related disciplines

**ECO WORLD DEVELOPMENT
GROUP BERHAD**

No 52, Setia Avenue
No 2, Jalan Setia Prima S U13/S
Seksyen U13, Setia Alam
40170 Shah Alam, Selangor

TEL: +603-3344 2552

FAX: +603-3345 2552

WEBSITE: <http://ecoworld.my/>

INDUSTRY: Property Development

www.graduan.com/ecoworld

For details : GRADUAN® pg 188-189

EcoWorld Malaysia is a public-listed Malaysian company involved mainly in property development.

The brand is spread across three key economic regions in Malaysia with 18 development projects in total that include new townships, integrated commercial developments, luxury high-rise apartments and green business parks. The Group presently has approximately 8,126.4 acres of landbank with a total gross development value of RM87.5 billion.

Through EcoWorld International, the brand has also extended its reach to London, United Kingdom, and Sydney and Melbourne, Australia.

The Group is helmed by some of the most well-known and respected industry players in the Malaysian property sector. Driven by its vision of Creating Tomorrow & Beyond and powered by an experienced and dynamic team, the EcoWorld brand is set to soar even higher in the years to come.

EcoWorld Malaysia is proud to be named Best of the Best Employer - Malaysia in Aon's Best Employer Studies 2016 and 2017.

CORPORATE WEBSITE

<http://ecoworld.my/>

NUMBER OF EMPLOYEES

1,000 – 1,500

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Klang Valley, Penang &
Iskandar Malaysia

Overseas : Singapore, Sydney &
Melbourne (Australia) &
London (United Kingdom)

HOW TO APPLY

Contact : Group Talent Management
(Resourcing Department)

Tel : +603-3344 2552

Fax : +603-3345 2552

Email : career@ecoworld.my

Recruitment Website : www.ecoworld.my/career

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Civil Engineering, Construction & Project Management,
Quantity Surveying, Environmental, Safety & Health,
Business & Commerce, Finance & Accounting

EKUITI NASIONAL BERHAD

Level 16
Surian Tower
Jalan PJU 7/3
47810 Petaling Jaya
Selangor

TEL: +603-7710 7171

FAX: +603-7710 7173

WEBSITE: www.ekuinas.com.my

INDUSTRY: Ekuinas' portfolio covers several sectors namely Education, Oil & Gas, Fast-Moving Consumer Goods, F&B and Healthcare.

www.graduan.com/ekuinas

For details : GRADUAN® pg 71-74

ILTIZAM Professional Development Programme (PDP) is a structured programme under Ekuinas' CSR framework, which focuses on developing and nurturing local graduates to enhance their employability through placements at Ekuinas' portfolio companies and other Ekuinas partnership companies.

The successful graduates will be placed at Ekuinas' portfolio Companies such as:

- | | |
|-----------------------------------|----------------------|
| 1) Education | 4) Healthcare |
| • Cosmopoint/KLMUC | • PmCare |
| • UNITAR International University | • MediExpress |
| 2) O&G | 5) Retail |
| • Icon Offshore Berhad | • Al-Ikhsan Sdn Bhd |
| • Orkim Sdn Bhd | |
| 3) F&B / Manufacturing | 6) Telecommunication |
| • PrimaBaguz | • Trangolo Sdn Bhd |
| • CoolBlog | |

Other Ekuinas Partnership companies:

- | | |
|--|--------------------------------------|
| • KAF Investment Group | • Serba Dinamik Sdn Bhd |
| • Kumpulan Perangsang Selangor Berhad | • Dagang Nexchange Berhad |
| • Yayasan Peneraju Pendidikan Bumiputra | • Kawasaki Motors (Malaysia) Sdn Bhd |
| • Habib Group | • KinderKaizen |
| • Alliance Cosmetics Group International | • My-Sutera Sdn Bhd |
| • GRADUAN | • Revenue Valley Sdn Bhd |
| • FashionValet | • Tony Roma's |
| • STX Precision (JB) Sdn Bhd | • Manhattan Fish Market |
| | • New York Steak Shack |
| | • Asia Pacific Edu. Group |

CORPORATE WEBSITE

www.ekuinas.com.my

NUMBER OF EMPLOYEES

Over 9,000 staff all over Malaysia and the region

JOB OPPORTUNITIES

Work Locations

Malaysia : West and East Malaysia

HOW TO APPLY

Contact : ILTIZAM PDP Team

Tel : +603-7710 7171

Fax : +603-7710 7173

Recruitment Website : www.ekuinas.com.my/iltizam

MODE OF APPLICATION

Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

ENTRY LEVEL: Management Trainee

TRAINING OPPORTUNITIES: Local

DISCIPLINES

Business, Education, Early Childhood Education, Entrepreneurship, Finance, Accounting, Communications, IT, Marketing, Management, F&B, Retail, Marine Engineering and Operations



EMPLOYEES PROVIDENT FUND (EPF)

21st Floor, People Matters Department
EPF Building
Jalan Raja Laut
50350 Kuala Lumpur

TEL: +603-2616 2188

FAX: +603-2692 4462

WEBSITE: www.kwsp.gov.my

INDUSTRY: Provident Fund

www.graduan.com/epf

For details : GRADUAN® pg 95

The EPF is a social security institution formed according to the Laws of Malaysia, Employees Provident Fund Act 1991 (Act 452) which provides retirement benefits for members through management of their savings in an efficient and reliable manner. The EPF also provides a convenient framework for employers to meet their statutory and moral obligations to their employees.

CORPORATE WEBSITE

www.kwsp.gov.my

NUMBER OF EMPLOYEES

Over 5,500 employees

JOB OPPORTUNITIES

Work Locations

Malaysia : All over Malaysia

HOW TO APPLY

Contact : Puan Nik Nur Hasreni Nik Hassan
Head of People Career,
People Matters Department

Tel : +603-2616 2188

Fax : +603-2692 4462

Email : recruitment@epf.gov.my

Recruitment Website : recruitment@epf.gov.my

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines

**EXXONMOBIL SUBSIDIARIES IN MALAYSIA**

Menara ExxonMobil
Kuala Lumpur City Centre
50088 Kuala Lumpur

WEBSITE: www.exxonmobil.com

INDUSTRY: Oil and Gas

www.graduan.com/exxonmobil

For details : GRADUAN® pg 230

Exxon Mobil Corporation is the world's largest publicly traded international oil and gas company, and an industry leader in the petroleum and petrochemical business.

We operate facilities and market products in most countries and explore for oil and natural gas in virtually every region in the world.

In Malaysia, we are involved in significant oil and gas production operations and the marketing of chemical products. We also host a business support and technology center that provides high-level engineering and information technology services to ExxonMobil's upstream, downstream, and chemical businesses worldwide.

PARENT COMPANY

Exxon Mobil Corporation, United States of America

CORPORATE WEBSITE

www.exxonmobil.com

NUMBER OF EMPLOYEES

1,600 in Malaysia

JOB OPPORTUNITIES

Overseas Postings : For some positions

Work Locations

Malaysia : Kuala Lumpur and Terengganu

HOW TO APPLY

Recruitment Website :

<http://www.exxonmobil.com/careers/my>

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED: Yes

ENTRY LEVEL: Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Accounting and Finance, Business Administration/
Management, Computer Sciences & Information
Technology, Engineering (All disciplines), Geology/
Geophysics, Human Resources, Law, Taxation



EXPERIAN MALAYSIA
Ground Floor, Block B
Quill 18
Lingkaran Teknokrat 3 Barat
Cyber 4, 63000 Cyberjaya
Selangor Darul Ehsan

TEL: +603-8316 0112

FAX: +603-8322 3775

WEBSITE: www.experian.com.my

INDUSTRY: Information Technology

www.graduan.com/experian

For details : GRADUAN® pg 145

Everyone has a different answer: buy your first home or car, send your child to college, grow your business, protect your identity. Maybe you need a loan to buy a reliable car, but you don't have a credit history and don't want to end up with a lemon. Or you want to shop online, but don't want to risk having your identity stolen. Maybe you want to make your business even more efficient and your retirement more secure.

Each of these answers have something in common: **Experian**. Whether you're working with us directly or we're working behind the scenes, we're there for you, helping you take advantage of every opportunity.

How? We believe data has the power to transform lives and societies for the better. The sheer amount of data and information available today might seem overwhelming. But we're making sense of it in powerful new ways that others can't. We're gathering, analysing, combining and processing data to help you take financial control and achieve your personal goals, and to better understand and meet the needs of your customers.

Every day, our data and analytics are helping people and businesses to achieve more; individuals to access the financial services they need; people to protect their identities and lives; and economies and societies to flourish.

At Experian, we're proud to be the backbone of financial progress. If you need a loan, we help you get it. We find a way that protects both you and your lender, by forming a more accurate picture of your credit history, or helping you build or repair your credit. If you're a business owner, we make it easier to connect with your customers, while safely protecting their information. If you're a police officer, an online bank or a teacher equipping the next generation with basic financial skills, we help you.

All this, in turn, makes a tremendous impact on our world. We've opened credit bureaus in developing countries, where individual access to credit was virtually non-existent. We've enabled microloans to people who've never had a bank account. And we're helping to solve big-picture problems around the world. The work we do helps homeless people get on their feet, protects people from identity fraud, identifies cost-effective ways to pay for healthcare, and helps prevent crime and terrorism.

At the same time, how we work is as important as what we do. We recognise that our work carries with it an enormous responsibility, and we work with integrity, always.

Where can we go from here? Our 17,000 people in 37 countries believe the possibilities for you, and our world, are growing. We've been around for more than 125 years, and we're still growing. We're investing in the future, through new technologies, talented people and innovation – all of it to help create a better tomorrow.

PARENT COMPANY: Experian, UK

CORPORATE WEBSITE: www.experian.com.my

NUMBER OF EMPLOYEES: 17,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Cyberjaya, Selangor

Overseas : Asia Pacific

HOW TO APPLY

Contact : Lau, Wee Kiat

HR Business Partner

Tel : +603-8316 0112

Fax : +603-8322 3775

Email : weekiat.lau@experian.com

Recruitment Website : <http://www.experian.com.my/careers/>

MODE OF APPLICATION

Email, Write-In, Recruitment Website

Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**FELDA GLOBAL VENTURES
HOLDINGS BERHAD (800165-P)**

Level 45 Menara Felda
Platinum Park
No 11 Persiaran KLCC
50088 Kuala Lumpur

TEL: +603-2859 0102 / 0103

FAX: +603-2859 0199

WEBSITE: www.feldaglobal.com

INDUSTRY: Agro-Based Industries mainly
Palm Oil

www.graduan.com/fgv

For details : GRADUAN® pg 70

Felda Global Ventures Holdings Berhad (FGV) is Malaysia's global, diversified and sustainable integrated agri-business. A public listed company on Bursa Malaysia since 2012, FGV is the world's largest producer of crude palm oil (CPO) with a market capitalisation of RM6.17 billion as at 31 December 2017.

FGV's focus spans three core business sectors: Plantation Sector, Logistics & Support Business Sector and Sugar Sector.

Under the Plantation Sector which includes the Palm Upstream, Palm Downstream and Research & Development and Agri-Services clusters. The Palm Upstream cluster is FGV's largest revenue earner and forms the core of the company. Operating on a planted land bank of more than 340,000 hectares, FGV produces over 3.9 million MT fresh fruit bunches (FFB) annually while its 70 palm oil mills processes over 12.8 million MT FFB every year including from external sources, affirming FGV's status as the world's largest single CPO producer with over 2.6 million MT of CPO produced annually.

FGV's Palm Downstream Cluster is the main component of the Group's refining, processing and marketing activities related to the conversion of CPO and Palm Kernel (PK) into value-added products including oleochemicals, biodiesel, oils, fats, and fast moving consumer goods (FMCG). Meanwhile, our world-class Research & Development and Agri-Services Cluster is the crème de la crème of the palm oil industry, cultivating high-yielding and disease-tolerant oil palm planting materials and innovative products to enhance operational performance and commercial utilisation for the Group as well as for other palm oil players.

The Group's Logistics & Support Business Sector is a profitable, multi-billion ringgit operation and is tasked with connecting and controlling the flow of assets across FGV's businesses via three main sub-clusters International Business, Logistic, and Support Business. The Logistic operation possesses the world's largest bulking and storage facilities for vegetable edible oil and its operations emphasise cost containment, resource optimisation and increased revenue streams, with the Cluster presently forging partnerships with integrated logistics providers in key export markets.

FGV's listed subsidiary MSM Malaysia Holdings Berhad (MSM) operates the sugar business for the Group. MSM produces, markets and sells refined sugar products under the brand Gula Prai, which has a domestic market share of 65 percent. With an annual production capacity of over 1.25 million tonnes, the Group aims to grow its export market particularly in Asia.

The Group is committed towards running a financially successful yet sustainable business that contributes to the welfare of our surrounding communities and the world at large, addressing economic, environmental and social concerns to meet the needs of a green and sustainable planet.

With operations in more than 10 countries across North America, Europe, Asia and the Middle East and a workforce of over 35,000 across our plantations and every facet of operations, FGV strives to create and deliver values for its stakeholders.

CORPORATE WEBSITE: www.feldaglobal.com

NUMBER OF EMPLOYEES

19,557 employees (as per 2016 Annual Report)

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : All states in Peninsula Malaysia,
Sabah and Sarawak

Overseas : Indonesia, Thailand, China,
Cambodia, USA and Turkey

HOW TO APPLY

Contact : Syed Azzahari bin Syed Hashim,
Head of Staffing & Manpower Planning

Tel : +603 -2859 0102 /0103

Fax : +603 -2859 0199

Email : career@feldaglobal.com

Recruitment Website : www.feldaglobal.com

MODE OF APPLICATION

Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED : Yes

ENTRY LEVEL

• Full-time Employment • Management Trainee

TRAINING OPPORTUNITIES : Local and Overseas

DISCIPLINES

Agronomy/Agricultural Science/Agribusiness, Biotechnology, Business Administration, Chemistry, Economics, Finance & Accounting, Hospitality & Tourism, Human Resource Management, Information Technology/Computer Science, Law, Logistics & Transport, Marketing, Mechanical/Chemical/ Electrical/ Civil Engineering, Plantation Technology & Management

**GAMUDA BERHAD**

Block D, Menara Gamuda
PJ Trade Centre
No 8, Jalan PJU/8A
Bandar Damansara Perdana
47820 Petaling Jaya, Selangor Darul Ehsan

TEL: +603-7491 8288**WEBSITE:** Gamuda.com.my**FAX:** +603-7728 9811**INDUSTRY:** Construction/Building/Engineeringwww.graduan.com/gamuda*For details : GRADUAN® pg 160-161*

Established in 1976, Gamuda has grown over the years to become Malaysia's leading construction, infrastructure and property developer.

Throughout our journey, we have been guided by our key principles to challenge boundaries, embrace innovation and to develop our talent.

Gamuda has completed more than 40 large-scale civil engineering projects in Malaysia, Southeast Asia and the Middle East, which includes the world's first dual purpose tunnel to manage floods and relieve traffic congestion in Kuala Lumpur.

The key highlights of 2017 was the delivery of Malaysia's first Mass Rapid Transit (MRT) and being awarded the Best Project and Best Innovation awards for 2017 by Construction Industry Development Board (CIDB).

Malaysia's first automated robotic Industrialised Building System (IBS) factory by Gamuda has a capacity of 3,000 residential units per year. Our forte from building the country's first integrated township in Kota Kemuning continues with the launch of two new townships in Malaysia.

We continue to train thousands of Malaysians to be part of a skilled local workforce and to enable them to move up the value chain in our aspiration to build talent and the nation.

In addition to our 4,000-strong workforce, we have nurtured a robust Small & Medium Enterprise (SME) ecosystem for the construction industry - in FY2016, we provided RM4.7 billion worth of contracts to 608 construction-related SMEs that employ 28,000 workers.

We had an impressive year in 2017 with a strong financial performance of RM7.8 billion of Construction Order Book, RM2.4 billion of Property Sales and a Core Net Profit of RM700 million.

PARENT COMPANY

Gamuda Berhad

CORPORATE WEBSITE

Gamuda.com.my

NUMBER OF EMPLOYEES

Over 4,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations : Within Malaysia & Overseas

HOW TO APPLY

Contact : Group Human Resource Department
Talent Acquisition

Tel : +603-7491 8288

Fax : +603-7726 9217

Email : gbhr@gamuda.com.my

Recruitment Website : www.gamuda.com.my/career

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED: Yes**ENTRY LEVEL**

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES: Local & Overseas**DISCIPLINES**

Architecture, Building Construction Management, Business Admin/Management, Civil & Structural Engineering, Computer & Information Technology, Corporate Communications, Construction Engineering, Contract Law; Electrical Engineering, Environmental Engineering/Science, Finance, Geotechnical Engineering, Health, Safety & Environmental Engineering, Human Resource Development/Management, Land Surveying, Landscape Design, Marketing, Mass Communications, Materials Engineering, Mechanical Engineering, Mechatronics, Property Management, Sales & Marketing, Quality Control, Quantity Surveying



**Great Eastern Life Assurance
(Malaysia) Berhad**
Human Capital
Level 19, Menara Great Eastern
303 Jalan Ampang
50450 Kuala Lumpur

TEL: +603-4813 3221 / 3223

FAX: +603-4813 3299

WEBSITE: www.greateasternlife.com/my

INDUSTRY: Insurance

www.graduan.com/greateastern

For details : GRADUAN® pg 49, 104

Great Is Empowering Individuals

Empowering its employees to LIVE GREAT and reach for their potential is one of the many reasons why Great Eastern Life Assurance (M) Berhad (Great Eastern Life) is the employer of choice for insurance.

Established in 1908, Great Eastern Life is the largest life insurer in the country with more than a century of experience and rich heritage in protecting generations of Malaysians. A wholly owned subsidiary of Great Eastern Holdings Limited, Great Eastern Life is backed by a solid financial foundation of RM72.9 billion in assets, over three million policies in force served by 21 operational branch offices and a network of 17,000 agents nationwide.

As a member of the OCBC Group, Great Eastern Life works closely with its parent company in bancassurance partnerships, and apart from life insurance, is also able to deliver options in general and Takaful insurance under one roof through Great Eastern General Insurance (Malaysia) Berhad (GEGM) and Great Eastern Takaful Berhad (GETB). Its pooled resources afford the Company with more options and versatility in terms of the way business is done, as well as in its hiring practices; whilst also allowing intercompany career mobility opportunities across the Group regionally for its employees.

PARENT COMPANY

Great Eastern Holdings Limited, Singapore

CORPORATE WEBSITE

www.greateasternlife.com/my

NUMBER OF EMPLOYEES

1,001 - 2,000 Employees

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, across Peninsular Malaysia (including Sabah and Sarawak)

Overseas : Singapore & Indonesia

HOW TO APPLY

Contact : Eileen Lim

(AVP, Human Resource Business Partnering)

Tel : +603-4813 3221

Fax : +603-4813 3299

Email : hr-my@greateasternlife.com

Recruitment Website : <https://gecareers.jobs.net/>

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Relevant General Degree from a recognised university with a good CGPA for associate position.

Preferably from: Actuarial Science, Accounting, Marketing, Finance, Economics, Business Administration, Mathematics, Biomedical Sciences, Information Technology, Social Science, Property Management

**HSBC BANK MALAYSIA
BERHAD**

2, Leboh Ampang
50100 Kuala Lumpur

TEL: +603-2075 3000

WEBSITE: www.hsbc.com

INDUSTRY: Banking & Financial Services

www.graduan.com/hsbc

For details : GRADUAN® pg 78-79

About HSBC in Malaysia

HSBC Bank Malaysia Berhad was locally incorporated in 1984 and is a wholly owned subsidiary of The Hongkong and Shanghai Banking Corporation Limited (a company under the HSBC Group). In 2007, HSBC Bank Malaysia was the first locally incorporated foreign bank to be awarded an Islamic banking subsidiary licence in Malaysia, and HSBC Amanah Malaysia Berhad, a full-fledged Islamic bank wholly owned by HSBC Bank Malaysia, commenced operations in August 2008. HSBC in Malaysia has a network of 68 branches nationwide, of which 26 are HSBC Amanah Malaysia Berhad branches. HSBC Amanah Malaysia Berhad also has offsite ATMs established in 31 locations nationwide. In 2006, HSBC was the first foreign bank to be awarded a Takaful (Islamic insurance) license in Malaysia.

HSBC Amanah Takaful (Malaysia) Sdn Bhd, a joint venture between HSBC Insurance (Asia Pacific) Holdings Limited (49 per cent shareholding), Jerneh Asia Berhad (31 per cent shareholding) and Employees Provident Fund Board of Malaysia (20 per cent shareholding) commenced operations in August 2006.

The Hongkong and Shanghai Banking Corporation Limited

The Hongkong and Shanghai Banking Corporation Limited is the founding member of the HSBC Group, which serves our customers through four global businesses: Retail Banking and Wealth Management, Commercial Banking, Global Banking and Markets, and Global Private Banking. The Group serves customers worldwide from around 3,900 offices in 67 countries and territories in Europe, Asia, North and Latin America, and the Middle East and North Africa. With assets of US\$2,526bn at 30 September 2017, HSBC is one of the world's largest banking and financial services organisations.

PARENT COMPANY

HSBC Holdings Plc, United Kingdom

CORPORATE WEBSITE

www.hsbc.com

NUMBER OF EMPLOYEES

Over 4,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : All across Malaysia

HOW TO APPLY

Contact : Manager, Recruitment
Human Resources

Tel : +603-2075 3000 (office hours only)

Email : mys.recruitment.hr@hsbc.com.my

Recruitment Website : www.hsbc.com/careers

MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines

**HONG LEONG BANK**

Menara Hong Leong
No.6 Jalan Damansara
Bukit Damansara
50490 Kuala Lumpur

TEL: +603-2081 8888**FAX:** +603-2081 8922**WEBSITE:** www.hlb.com.my**INDUSTRY:** Banking & Financial Serviceswww.graduan.com/hongleong*For details : GRADUAN® Artcard pg 84-85, 152-155*

Hong Leong Bank Berhad is one of the leading financial services organisations in Malaysia. With a heritage of more than 100 years, it provides comprehensive financial services covering consumer banking, business banking and trade finance, treasury, branch and transaction banking, wealth management, private banking and Islamic financial services. Hong Leong Bank, which has won awards for its innovations in the financial services space, also has one of the largest service and distribution network of branches and business centres in Malaysia.

With a proven track record in value creation and a highly recognised brand, Hong Leong Bank has also been extending its footprint in the region, with branches in Singapore and Hong Kong and wholly owned subsidiaries in Vietnam and Cambodia. In China, the Bank is a substantial shareholder in Bank of Chengdu Co., Ltd., Sichuan and in a consumer finance joint venture.

Hong Leong Bank is a subsidiary of Hong Leong Financial Group Berhad, the financial services arm of the Hong Leong Group. Apart from banking, Hong Leong Financial Group is involved in the provision of insurance and takaful, as well as investment banking, unit trust, fund management and stock broking services.

PARENT COMPANY

Hong Leong Financial Group Berhad, Malaysia

CORPORATE WEBSITE

www.hlb.com.my

NUMBER OF EMPLOYEES

8,704

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Primarily Malaysia

Overseas : Singapore, Hong Kong, Vietnam, Cambodia

HOW TO APPLY

Contact : Talent Acquisition Team

Tel : +603-2777 1758

Fax : +603-2081 8922

Email : Talent@hlbb.hongleong.com.my

Recruitment Website :

www.hlb.com.my/main/about-us/careers

MODE OF APPLICATION

Email, Write-In, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-Time Employment
- Management Associate Programme
- Graduate Trainee Programme

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**HUMAN RESOURCES
DEVELOPMENT FUND (HRDF)**

Wisma HRDF
Jalan Beringin
Damansara Heights
50490 Kuala Lumpur

TEL: 1800-88-4800

WEBSITE: www.hrdf.com.my

INDUSTRY: Government Agency

www.graduan.com/hrdf

For details : GRADUAN® pg 48

Established in 1993, the Human Resources Development Fund (HRDF) is a dynamic organisation under the purview of the Ministry of Human Resources. Governed by the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001), HRDF was given the mandate by the Malaysian Government to catalyse the development of competent local workforce that will contribute to the nation's vision of becoming a high-income economy.

Since its inception, HRDF has evolved from managing a sizeable fund to becoming a one-stop-centre for providing novel human capital development solutions to the critical mass of Malaysian small medium enterprises.

Well positioned to offer robust and prudent solutions, it aims to have Malaysia move up the Global Competitiveness Index by enhancing both regional and global competitiveness, propelling the country towards being a high income nation by Year 2020.

In line with the Eleventh Malaysia Plan (11MP), the Malaysian Government also initiated several programmes that focus on accelerating human capital development through four major areas.

These include:

- Improving the efficiency of the labour market to accelerate economic growth;
- Transforming technical and vocational education to meet industry demand;
- Strengthening lifelong learning for skills enhancement;
- Improving the quality of education system for better student outcomes and institutional excellence.

CORPORATE WEBSITE

<https://www.hrdf.com.my>

NUMBER OF EMPLOYEES

322

JOB OPPORTUNITIES

Work Locations

Malaysia : Kuala Lumpur, Johor Bahru, Melaka,
Seberang Jaya, Ipoh, Kuantan, Kota
Kinabalu, Kuching

HOW TO APPLY

Contact : Talent Management Unit
Human Capital Strategy Department
Mohd Norkhaireez Bin Khairudin
Executive,
Talent Management Unit
Human Capital Strategy Department

Tel : +603-2096 4939

Email : recruitment@hrdf.com.my

Recruitment Website :
<http://www.hrdf.com.my/wps/portal/PSMB/MainEN/Resources/Career>

MODE OF APPLICATION

Email, Write-In, Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



ICAEW MALAYSIA LIMITED
Level 2, Chulan Tower 3
Jalan Conlay
50450 Kuala Lumpur

TEL: +603-2171 6023
FAX : +603-2171 6025

WEBSITE: www.icaew.com
INDUSTRY: Business and Finance

www.graduan.com/icaew

For details : GRADUAN® pg 102-103

ICAEW is a world leading professional membership organization. We connect with over 147,000 chartered accountants worldwide, providing this community of professionals with the power to build and sustain strong economies.

ICAEW trains, develops and supports accountants throughout their career, to ensure that they have the expertise and values to meet the needs of tomorrow's business.

Being an ICAEW Chartered Accountant means having a diverse, exciting and secure career with a wide range of career opportunities across various business sectors. Today, 78 per cent of UK FTSE 100 companies have an ICAEW Chartered Accountant on their board and 55 per cent have an ICAEW Chartered Accountant as the Chairman, CEO or CFO.

In Malaysia, many of our members are leaders of industries and key influencers. Among them are Tan Sri Dato' Seri Tony Fernandes, CEO of AirAsia Group; Dato' Gan Ah Tee, Managing Partner of BDO; Dato' Rauf Rashid, Country Managing Partner of EY Malaysia; Dato' Mohammad Faiz Azmi, Executive Chairman of PwC and Datuk Abdul Rahman Ahmad, Group CEO of Permodalan Nasional Berhad.

To be admitted as a member, applicants must have attained the required knowledge, skills and experience. This includes 450 technical days of work experience with one of our Authorised Training Employers (ATEs)* and a combination of studies and examinations complemented by professional experience.

PARENT COMPANY

ICAEW, United Kingdom

CORPORATE WEBSITE

<https://www.icaew.com/>

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur

Overseas : Bangladesh, Bahrain, Bulgaria, China, Cyprus, Czech Republic, Gibraltar, Greece, India, Indonesia, Kazakhstan, Kenya, Malta, Mauritius, Nepal, Pakistan, Romania, Russia, Singapore, Sri Lanka, UAE, UK, Vietnam

HOW TO APPLY

Contact : Andrew Yew

Tel : +603-2171 6023

Email : Andrew.Yew@icaew.com

Recruitment Website : careers.icaew.com

MODE OF APPLICATION

Email

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

**KPMG IN MALAYSIA**

KPMG Tower
Level 10
8 First Avenue, Bandar Utama
47800 Petaling Jaya
Selangor Darul Ehsan

TEL: +603-7721 3388**FAX:** +603-7721 3396**WEBSITE:** www.kpmg.com/my**INDUSTRY:** Professional Services & Consultingwww.graduan.com/kpmg*For details : GRADUAN® pg 121, 222***KPMG in Malaysia**

Established in 1928, not only is the Malaysian practice one of the oldest firms in the country, but also the oldest KPMG firm in the Asia Pacific region. KPMG in Malaysia provides Audit, Tax and Advisory services to our clients.

With over 2,000 staff positioned across eight offices nationwide, we work closely with our clients to mitigate risks and grasp opportunities. From the very day you join us, you embark on a journey of keen discovery and growth. You will find yourself working with bright individuals in challenging and stimulating situations, with access to the global KPMG network. You're learning never stops as we develop you into the professional you aspire to be.

And through KPMG's Global Opportunities (GO) programme, our professionals are also given the opportunity to gain international experience in various KPMG member firms.

Empowering talents to reach their full potential, Inspiring the next Generation to excel in their career path.. KPMG The Clear Choice!

KPMG in Malaysia Awards:

- Malaysia's 100 Leading Graduate Employers 2017 – KPMG Malaysia ranked Top 7 Overall Leading Graduate Employers award.
- GRADUAN® Malaysia's Top 50 Most Preferred Employers 2016.
- Universum Malaysia's Most Attractive Employers 2016 in Business/Commerce industry.
- Malaysia and Asia Best Employer Brand Awards 2016 & 2017 – Employer Branding Institute.
- Human Resources Excellence Awards 2016 – Silver in Excellence in Graduate Recruitment & Development, Bronze in Excellence in Workplace Wellbeing, Finalist in Excellence in CSR Strategy and Excellence in Diversity & Inclusion.
- Company of the Year Award (Professional Services) 2017 by CSR Malaysia.
- Asia Responsible Entrepreneurship Awards 2015 – Green Leadership Category.
- CEO Champion 2015 for Life At Work Awards in Diversity & Inclusion by TalentCorp.

CORPORATE WEBSITEwww.kpmg.com/my**NUMBER OF EMPLOYEES**

Approximately 2,000 staff

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : 8 Offices across Malaysia
(Ipoh, Johor Bahru, Kota
Kinabalu, Kuching, Labuan,
Petaling Jaya, Pulau Pinang and Miri)

HOW TO APPLY

Contact : Talent Acquisition Team

Tel : +603-7721 3388

Fax : +603-7721 3396

Email : talent@kpmg.com.my

Recruitment Website : www.kpmg.com/my/careers

MODE OF APPLICATION

Email, Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines & CGPA 3.20 and above or 2nd Upper Class qualifications or WAM 65 and above.



TEL: +6012- 212 5772
+6012- 357 7252

WEBSITE : www.kaplan.my

EMAIL: zaiti.waddell@kaplan.co.uk

INDUSTRY: Education

www.graduan.com/kaplan

For details : GRADUAN® pg 159

KAPLAN is the world's largest accountancy and finance training provider. Offering a range of ways to study ACA, ACCA, CIMA and AAT, join over 45,000 other students in taking your professional qualification and advancing your career. Our pass rates consistently exceed the national average. And with the flexibility to study online whilst still learning from expert tutors in a virtual classroom, you can be confident of exam success. With courses starting from just RM300, Kaplan provide the flexibility, support and confidence you need to get qualified.

PARENT COMPANY
KAPLAN, UK

CORPORATE WEBSITE
www.kaplan.my

MODE OF APPLICATION
Recruitment Website

QUALIFICATIONS ACCEPTED
Diploma, Bachelor's, Master's

TRAINING OPPORTUNITIES
Local

DISCIPLINES
Accounting, Finance, Business, Management & Leadership
Economics.



**KUMPULAN WANG
PERSARAAN(DIPERBADANKAN)**
Level 36, Integra Tower
The Intermark
348, Jalan Tun Razak
50400 Kuala Lumpur

TEL: +603-2174 8110
FAX: +603-2174 8101

WEBSITE: www.kwap.gov.my
INDUSTRY: Pension Fund

www.graduan.com/kwap

For details : GRADUAN® pg 54-55

KWAP - Malaysia's second largest pension fund with a total fund size of RM125 billion* is one of the country's key investment arms. Incorporated in 2007, KWAP manages investment portfolios, employer contributions, and pension pay outs.

Diversified investments in domestic and international equities, fixed income securities, money market instruments, private equities, and properties have constantly generated high returns for the fund, aside from the earnings received from employers' contribution and the government portion.

At KWAP, we believe that our people is our most valuable asset, where we focus on talent investment and being committed in creating abundant of opportunities for each individual, so you can be assured of a rewarding career with us. Nurturing our talent by encouraging skills development and personal well-being through various trainings and exposures is at the core of our human capital effort.

Across the organisation, we align our values with our people as we embed the high-performance culture among the employees, while being innovative and competitive to stay relevant in today's dynamic environment. Thus, having the right aptitude and expertise is vital for our progress, and we welcome young talent who are up for the challenge to grow with us.

If you have the passion to be part of a corporate environment, strives for innovation and excellence, and could follow through with a commitment in a collaborative environment, you might be the right fit for us.

**Audited figure as at 31 December 2016*

CORPORATE WEBSITE
<http://www.kwap.gov.my>

NUMBER OF EMPLOYEES
600

JOB OPPORTUNITIES
Work Locations
Malaysia : Kuala Lumpur

HOW TO APPLY
Contact : Head of Recruitment
Human Resource Department
Tel : +603-2174 8110
Fax : +603-2174 8101
Email : career@kwap.gov.my
Recruitment Website : www.kwap.gov.my/career

MODE OF APPLICATION
Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED
Bachelor's, Master's, PhD

INTERNSHIP OFFERED
Yes

ENTRY LEVEL
• Full-time Employment
• Management Trainee

TRAINING OPPORTUNITIES
Local & Overseas

DISCIPLINES
Business Courses - Accountancy, Banking, Business Administration, Commerce, Finance, Economics, Investment.
Other Courses - Actuarial Science, Computer Science, Engineering, Human Resources, Legal, Mass Communications, Mathematics, Real Estate, Risk Management, Creative Design & Multimedia, Journalism, Psychology, Literature, Sociology, Political Science, Architecture, Physics

**MAH SING GROUP BERHAD**

Wisma Mah Sing
Penthouse Suite 1
No.163, Jalan Sungai Besi
57100 Kuala Lumpur

TEL: +603-9221 8888**FAX:** +603-2181 7010**WEBSITE:** www.mahsing.com.my**INDUSTRY:** Property & Constructionwww.graduan.com/mahsing

For details : GRADUAN® pg 60-61

Mah Sing Group Berhad was listed on the Main Board of Bursa Malaysia in 1992 and ventured into property development in 1994. Today, we are one of Malaysia's leading property developers that is responsive to market demands, reinventing the definition of affordability by providing home buyers with affordable luxury.

The Group has proven its versatility with a diverse range of projects including masterplanned townships, integrated developments, Grade A office buildings, retail projects, SoHo and industrial projects. Mah Sing currently has 47 projects in Kuala Lumpur, Klang Valley, Penang, Johor and Sabah.

For more than two decades, Mah Sing has continuously created iconic developments that have won over 150 domestic and global awards for company performance, corporate governance, product design, concept, innovation and quality.

The Group's commitment to build a strong bond with the community has also led the company to set up its charity arm, Mah Sing Foundation, which has helped more than 3,000 people in 2017 alone. Mah Sing Foundation's vision is Reinventing hope, creating lasting change in children's lives. It seeks to impact a child's life holistically through education, with initiatives to improve their health and well-being - by working with their parents, families and communities for lasting change and sustainability.

In 2017, we took on a new look and unveiled a new corporate logo as part of the Group's Group-wide Transformation Program that started in 2015. As we move to the next chapter in our corporate growth, we want to do more. With the new vision ***Inventing Future Living That Enhances Quality of Life***, we instill a new mindset that will permeate everything we do.

We are growing and transforming fast and we are in search for talents to be the transformation.

Join us. Reinvent Us.

CORPORATE WEBSITEwww.mahsing.com.my**NUMBER OF EMPLOYEES**

1,000

JOB OPPORTUNITIES**Work Locations**

Malaysia : Wilayah Persekutuan, Selangor,
Penang, Johor and Sabah

HOW TO APPLY

Contact : Cheng Yee Mei
Head of People Acquisition
and Effectiveness

Tel : +603-9221 8888**Fax** : +603-2181 7010**Email** : people@mahsing.com.my**Recruitment Website** : graduan.com/mahsing**MODE OF APPLICATION**

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED: Yes**ENTRY LEVEL**

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES: Local**DISCIPLINES**

Engineering, Architecture & Design, Marketing, Digital
Marketing, Quantity Surveying, IT & Computer Sciences,
Law, Finance, Accounting, Economics, Business
Administration, Property & Built Environment, Psychology

**MALAYSIA AVIATION GROUP**

1st Floor, Administration Building
Southern Support Zone, KLIA
64000 Sepang
Selangor

WEBSITE: <http://www.malaysiaairlines.com>

INDUSTRY: Air Transportation Services,
Ground Services, Aircraft Leasing
& Talent Development

www.graduan.com/malaysiaairlines

For details : GRADUAN® Inside Back Cover

Malaysia Aviation Group (MAG) is a global aviation group with subsidiaries and equity investments, organised into four distinct business segments: Air Transportation Services, Ground Services, Aircraft Leasing and Talent Development.

Air Transportation Services, being the largest contributing business segment houses Malaysia Airlines Berhad, Firefly and MASwings; network carriers serving global, domestic and rural markets across all passenger segments. Also under the umbrella is MAB Kargo which provides standard, express and special cargo services.

Other companies within the Group includes ground handling services, engineering, training facilities as well as a dedicated aircraft leasing company to provide customised and competitive aviation leasing solutions to the Group.

CORPORATE WEBSITE

<http://www.malaysiaairlines.com>

NUMBER OF EMPLOYEES

14,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : In states where MAG has presence

Overseas : In countries where MAG has presence

HOW TO APPLY**1) Website : Professional Hire:**

<http://www.malaysiaairlines.com/my/en/corporate-info/careers.html>

MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Bachelor's Degree, Master's Degree, PhD

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines



MAYBANK
44th Floor
Group Resourcing Centre
Menara Maybank
100 Jalan Tun Perak
50050 Kuala Lumpur

TEL : +603-2070 8833

WEBSITE: www.maybank.com

INDUSTRY: Financial Institution

www.graduan.com/maybank

For details : GRADUAN® pg 25, 128, 197, Back Cover; Profile: Back Cover

Maybank is the fourth largest bank in Southeast Asia with total assets of RM766 billion (as at 30 September 2017). It has an international network of over 2,400 branches and offices in 20 countries, employing over 43,000 employees. It is the only financial services group with on-ground operations in all 10 ASEAN countries. It is also a global leader in Islamic Finance.

The Maybank Group offers a comprehensive range of products and services that includes insurance, investment banking, asset management, offshore banking, Islamic banking, venture capital financing and internet banking.

Maybank's mission is to humanise financial services - by providing access to financial services to the people at fair terms and pricing, advising customers based on their needs, prioritising customer experience using next generation technologies and always being at the heart of the community.

Maybank is a top recruiter of talent and views its leadership pool and talent pipeline as key to realising its aspirations. Guided by our core values, T.I.G.E.R. (Teamwork, Integrity, Growth, Excellence & Efficiency, Relationship Building), we are an organisation that allows you to grow through various personal and career development programmes as well as leadership acceleration opportunities.

CORPORATE WEBSITE

www.maybank.com

NUMBER OF EMPLOYEES

Over 43,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

- Malaysia :** All states
Overseas : Malaysia, Singapore, Philippines, Indonesia, Cambodia, Vietnam, Thailand, Laos, Myanmar, Hong Kong, China, Brunei, Bahrain, UK, US, Pakistan, Uzbekistan, Saudi Arabia, India, Mauritius

HOW TO APPLY

Email : mycareer@maybank.com
internship@maybank.com

Recruitment Website : www.maybank.com

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines

**MICROSOFT MALAYSIA SDN. BHD**

Level 26-27
Menara 3 Petronas
Persiaran KLCC
Kuala Lumpur City Centre
50088 Kuala Lumpur

WEBSITE: www.microsoft.com

INDUSTRY: Information Technology, Sales,
Marketing

www.graduan.com/microsoft

At Microsoft, our mission is to empower every person and every organisation on the planet to achieve more. Achieving that mission begins and ends with people: Our people and the people we provide products and services to, whether they're organisations or individuals. We believe technology is a powerful force in improving people's lives — whether it's students discovering the magic of creating something new with code, or health workers who use cloud services to better diagnose illnesses, collaborate with colleagues, and treat patients. We hire amazing people to do amazing things.

Internship Programme

As an intern at Microsoft, you will take part in a 12-week long summer internship program. You will take on challenging and meaningful projects and your team will rely on your skills and insights to help deliver those projects to market. You will get the opportunity to work on projects that matter and have fun along the way. This is your chance to show off your skills and work on cutting-edge technology.

Microsoft Academy of College Hires (MACH) Graduate Program

The MACH programme is a customised learning experience designed for our university hires in various job families including Sales, Marketing and Customer Facing Technology (Services). This 18 to 24 month programme complements your role by ensuring that you receive professional development to enable you to start strong, accelerate your impact, build your network and drive a long-term career at Microsoft, by offering you world-class training.

Join Microsoft today, and help us shape the business of tomorrow!

PARENT COMPANY

Microsoft Corporation, United States

CORPORATE WEBSITE: www.microsoft.com

NUMBER OF EMPLOYEES: 124,000 (worldwide)

JOB OPPORTUNITIES

Overseas Postings: Yes

Work Locations

Malaysia : Kuala Lumpur

Overseas : (For Southeast Asia only)
Singapore, Indonesia, Philippines,
Vietnam, Thailand

HOW TO APPLY

Contact : Sufiartie Sudyono,
University Relations and Talent Sourcer
for Southeast Asia

Email : Uni-apac@microsoft.com

Recruitment Website : Aka.ms/apacunicareers

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



OCBC Bank (Malaysia) Berhad
Menara OCBC
18 Jalan Tun Perak
50050 Kuala Lumpur

TEL: +603-2034 5330
FAX: +603-2050 5300

WEBSITE: www.ocbc.com.my
INDUSTRY: Banking

www.graduan.com/ocbc

For details : GRADUAN® pg 101

OCBC Bank is the longest established Singapore bank, formed in 1932 from the merger of three local banks, the oldest of which was founded in 1912. It is now the second largest financial services group in Southeast Asia by assets and one of the world's most highly rated banks, with an Aa1 rating from Moody's. Recognised for its financial strength and stability, OCBC Bank is consistently ranked among the World's Top 50 Safest Banks by Global Finance and has been named Best Managed Bank in Singapore by The Asian Banker.

OCBC Bank and its subsidiaries offer a broad array of commercial banking, specialist financial and wealth management services, ranging from consumer, corporate, investment, private and transaction banking to treasury, insurance, asset management and stockbroking services.

OCBC Bank's key markets are Singapore, Malaysia, Indonesia and Greater China. It has more than 600 branches and representative offices in 18 countries and regions. These include over 330 branches and offices in Indonesia under subsidiary Bank OCBC NISP, and more than 100 branches and offices in Hong Kong, China and Macao under OCBC Wing Hang.

OCBC Bank was recently named by Aon Hewitt as one of the Best Employers in Singapore and Malaysia for 2017, for the second consecutive year. This is a result of our commitment to sustainable talent development through a differentiated experience that helps employees achieve their own career goals.

PARENT COMPANY

Oversea-Chinese Banking Corporation Limited, Singapore

CORPORATE WEBSITE

www.ocbc.com.my

NUMBER OF EMPLOYEES

Over 5,000

JOB OPPORTUNITIES

Overseas Postings: Yes

Work Locations

Malaysia : Nationwide

HOW TO APPLY

Contact : Audrey Abdullah,
Head Resourcing Centre

Tel : +603 -2034 5330

Email : AudreyAbdullah@ocbc.com

Recruitment Website : www.ocbc.com.my/group/careers

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED: Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Law, Chemical Engineering, Commerce, Civil Engineering, Finance, Mechanical Engineering, Investment Analysis, Corporate Communications, Accounting, Information Technology, Actuarial Science, Economics, Agricultural Science, Business Management



PwC
Level 10, 1 Sentral
Jalan Rakyat
Kuala Lumpur Sentral
50470 Kuala Lumpur

TEL: +603-2173 1188

FAX: +603-2173 1288

WEBSITE : www.pwc.com/my

INDUSTRY: Professional Services

www.graduan.com/pwc

For details : GRADUAN® Artcard, pg 129

Learn and grow with PwC Malaysia

Whether you've just graduated or have years of experience, this is a firm where you can learn and grow.

It's the PwC experience that stays with you as you build strong networks and make lasting friendships. Be part of a larger team as we work together, drawing on everyone's knowledge and skills to reimagine the possible.

Work with various international clients and understand the businesses and how they operate, supported by your colleagues within and outside the country. Not only that, at PwC, we believe that learning happens every day. We will provide you with various digital learning platforms that allow you to learn at your own pace, whenever and wherever you are.

We also understand the need to find the purpose and meaning in your work. It's also important to show that we care, and to grow not just professionally, but also personally. That's why we encourage life beyond work through flex+, which covers:

1. flex@work: Enabling work-life integration such as flexFridays, flexSpace, and flexTime
2. life@work: Providing workplace flexibility with initiatives like flexWear, flexCare, flexMed, and Rest & Refresh
3. parents@work: Gives parents the time and opportunity to focus on the family when they truly need it with flexMum, extended paternity leave, and more

Because we understand that when unique individuals come together, we can make a difference and create the greatest value for our business, clients, and society.

Because we believe that learning is key in strengthening our capabilities.

Why not join PwC for the experience that stays with you?

CORPORATE WEBSITE

www.pwc.com/my/careers

NUMBER OF EMPLOYEES

Over 2,500 (Malaysia),
Over 200,000 (worldwide)

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Johor Bahru,
Melaka, Pulau Pinang, Ipoh, Labuan

HOW TO APPLY

Contact : Graduate Recruiter

Tel : +603-2173 1188

Fax : +603-2173 1780

Email : career.enquiries@my.pwc.com

Recruitment Website : www.applytopwc.com

MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Minimum Diploma

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines

**PARKWAY PANTAI**

Pantai Medical Centre Sdn Bhd
Level 6, Block A
Pantai Hospital Kuala Lumpur
8, Jalan Bukit Pantai
59100 Kuala Lumpur

TEL: +603-2298 1000**FAX:** +603-2298 1078**WEBSITE:** www.parkwaypantai.com**INDUSTRY:** Healthcarewww.graduan.com/parkwaypantai

Parkway Pantai is one of Malaysia's leading healthcare groups with a network of fourteen multi-disciplinary hospitals in the country under two brands, Pantai Hospitals and Gleneagles Hospitals. For over 40 years, these hospitals have established themselves as the region's best-known brands in private healthcare, synonymous with best-in-class patient experience and outcomes.

The hospitals are anchored by a pool of clinical professionals comprising more than 700 doctors and 2,000 nurses, and operate more than 2,000 licensed beds. Parkway Pantai provides ancillary healthcare services on top of our secondary and tertiary care, including comprehensive laboratory and rehabilitative services.

Through new hospital developments and expansion of existing facilities, Parkway Pantai continues to define Malaysia as a regional medical hub by delivering unparalleled quality, service and value. This is achieved by leveraging on Parkway Pantai's global track record for medical excellence and managing world-class hospitals, steadily expanding its reach in markets where demand for quality care is strong and growing.

Parkway Pantai is part of IHH Healthcare, the world's second largest healthcare group by market capitalisation. IHH operates more than 10,000 licensed beds across 52 hospitals in 10 countries worldwide, offering the full spectrum of integrated healthcare services from clinics to hospitals to quaternary care and a wide range of ancillary services including medical education.

PARENT COMPANY

IHH Healthcare Berhad

CORPORATE WEBSITE

www.parkwaypantai.com

NUMBER OF EMPLOYEES

Over 9,000

JOB OPPORTUNITIES**Work Locations**

Malaysia : Kuala Lumpur, Selangor, Penang, Perak,
Melaka, Johor, Kedah, Sabah

HOW TO APPLY

Contact : Imran Huneid Tyeb
Manager, Learning & Development
Tel : +603-2298 1000
Fax : +603-2298 1078
Email : my.mod.careers@parkwaypantai.com

MODE OF APPLICATION

Email, Write-In

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**PERMODALAN NASIONAL
BERHAD**

35th Floor, Menara PNB
201-A Jalan Tun Razak
50400 Kuala Lumpur

TEL: +603-2050 5100

FAX: +603-2050 5300

WEBSITE: www.pnb.com.my

INDUSTRY: Investment Holding & Unit Trust
Management Company

www.graduan.com/pnb

For details : GRADUAN® pg 33

GROW WITH US

Malaysia's largest fund management company

Leading the nation as the premier investment institution committed in improving the economic wealth of Malaysians.

Permodalan Nasional Berhad (PNB) is Malaysia's largest fund management company which owns the country's largest unit trust management company, Amanah Saham Nasional Berhad (ASNB). PNB also owns and actively involves in the management of several major properties in strategic city centres.

PNB has grown from strength to strength, with its assets under management (AUM) now reaching RM276.5 billion, from around RM3.5 billion in 1981. It is now the market leader in the Malaysian unit trust industry, with ASNB now managing more than 13 million accounts with more than 218 billion units in circulation (UIC). PNB has also enabled

the sharing of corporate wealth with all Malaysians by delivering consistent, competitive returns over the years to its unit holders, with more than RM172 billion paid out since inception.

PNB has developed a clear strategic plan in charting its way forward to ensure that it can sustain its performance for the next six years and beyond. To attain its vision of being A Distinctive World Class Investment House, and the mission to enhance the economic wealth of the Bumiputera community and all Malaysians, for the prosperity of the nation, PNB has formulated the PNB STRIVE-15 Strategic Plan 2017-2022. PNB STRIVE-15 comprises three pillars, namely; (i) Enhancing sustainable returns; (ii) Effective investment management; and (iii) Driving operational excellence.

At PNB, we welcome those who are committed to continue our success. We offer challenging opportunities for enthusiastic and keen young minds with suitable qualifications, ability and most importantly, the desire to excel.

PARENT COMPANY

Permodalan Nasional Berhad, Malaysia

CORPORATE WEBSITE: www.pnb.com.my

NUMBER OF EMPLOYEES: 1,520

JOB OPPORTUNITIES

Overseas Postings: Yes

Work Locations

Malaysia : All State

Overseas : UK

HOW TO APPLY

Contact : 1) Head, Human Resource Operations &
Administration Department
2) Masanom Mohd Noh
Senior Manager

Tel : +603-2050 5100

Fax : +603-2050 5300

Email : recruit@pnb.com.my

MODE OF APPLICATION

Email, Write-in

QUALIFICATIONS ACCEPTED

Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Law, Chemical Engineering, Commerce, Civil Engineering, Finance, Mechanical Engineering, Investment Analysis, Corporate Communications, Accounting, Information Technology, Actuarial Science, Economics, Agricultural Science, Business Management



PERODUA

**PERODUA AUTO
CORPORATION SDN BHD**
Sg. Choh, Locked Bag 226
48009 Rawang, Selangor

TEL: +603-6733 8888
+603-6092 8888

FAX: +603-6733 0439

WEBSITE: www.perodua.com.my

INDUSTRY: Manufacturing (Automotive)

www.graduan.com/perodua

For details : GRADUAN® pg 177

The idea for **PERODUA** was simple enough – to help families which numbered more than two people get off motorcycles and into well-made, affordable cars. Established in 1993, Perodua began its journey as the second national car company to serve the nation's need for an affordable and industry leading quality compact car.

From the ever popular Perodua Kancil introduced to the Malaysian market in August 1994, Perodua has developed into a strong and dynamic group with a comprehensive range of vehicles renowned for its quality and unsurpassed reliability. Besides manufacturing cars, Perodua also produces engine component parts for both local and international carmakers which helps build the automotive industry in Malaysia.

To date, Perodua has 41 sales branches and 183 sales dealers nationwide to serve its customers efficiently. It also has 55 service branches and 158 service dealers outlets throughout Malaysia for customer's convenience.

Save for the sales and service operations, which exist in all states nationwide, Perodua operates from its headquarters in Sungai Choh, Rawang, Selangor Darul Ehsan. Perodua strives to place people first in everything it does.

Perodua's brand statement – Building Cars, People First – stresses the importance of tailoring the product and services to individual lifestyles. It also highlights the role the company plays in empowering the employees and partners through industry-leading training and skill transfers. Our successes are due in great part to the fantastic team at Perodua, who are passionate about the Company and the work they do. After more than 25 years, and over 3.2 million cars sold, Perodua Group of Companies has over 10,000 people who build cars to move Malaysia. And you could be a part of our team, helping build cars that inspire a passion to drive.

PARENT COMPANY

Perodua Auto Corporation Sdn Bhd, Malaysia

CORPORATE WEBSITE

www.perodua.com.my

NUMBER OF EMPLOYEES

4,700

JOB OPPORTUNITIES

Work Locations

Malaysia : Selangor

HOW TO APPLY

Contact : Human Resource Department

Tel : +603-6092 8888/6733 8888

Fax : +603-6733 0439

Email : hr@perodua.com.my

Recruitment Website : www.perodua.com.my

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Accountancy, Business Administration, Engineering,
Environmental Sciences, Industrial Design, Information
Technology, Human Resource, Operation Management

PHARMANIAGA BERHAD

No 7, Lorong Keluli 1B
Kawasan Perindustrian Bukit Raja Selatan
Seksyen 7, 40000 Shah Alam
Selangor Darul Ehsan

TEL: +603-3342 9999

WEBSITE: www.pharmaniaga.com

FAX: +603-3341 7777

INDUSTRY: Pharmaceutical

www.graduan.com/pharmaniaga

For details : Profile pg 4

Pharmaniaga Berhad, a member of Boustead Group is an investment holding company listed on the MainBoard of Bursa Malaysia.

Pharmaniaga Group's core businesses are generic pharmaceuticals manufacturing; research and development; marketing and sales; warehousing and distribution of pharmaceutical and medical products; supply, trading and installation of medical and hospital equipment as well as community pharmacy.

With a vision to be the premier Malaysian pharmaceuticals company, Pharmaniaga is guided by its 'Do it Right' philosophy and is empowered by its mission of Passion for Patients. Already operating in 38 sites across 3 countries (Malaysia, Indonesia & Vietnam) the Pharmaniaga Group is positioned to be a regional player in the international pharmaceuticals arena.

VISION

The preferred pharmaceutical brand in regional markets.

MISSION

Provide quality products and superior services by professional, committed and caring employees.

SUBSIDIARIES

- Bio-Collagen Technologies Sdn Bhd
- Paradigm Industry Sdn Bhd
- Pharmaniaga Logistics Sdn Bhd
- Pharmaniaga Marketing Sdn Bhd
- Pharmaniaga Research Centre Sdn Bhd
- Pharmaniaga Pristine Sdn Bhd
- Pharmaniaga Biomedical Sdn Bhd
- Pharmaniaga International Corporation Sdn Bhd
- Pharmaniaga Manufacturing Berhad
- Pharmaniaga LifeScience Sdn Bhd
- Idaman Pharma Manufacturing Sdn Bhd
- PT Millennium Pharmacon International Tbk
- PT Errita Pharma

PARENT COMPANY

Boustead Holdings Berhad, Malaysia

CORPORATE WEBSITE: www.pharmaniaga.com

NUMBER OF EMPLOYEES: 3,300

JOB OPPORTUNITIES

Work Locations

Malaysia: Selangor - Bangi, Puchong, Shah Alam, Seri Kembangan, Perak - Seri Iskandar, Kedah - Sungai Petani, Pulau Pinang - Jurong, Sabah - Kota Kinabalu, Sarawak - Kuching

Overseas : Indonesia, Vietnam

HOW TO APPLY

Contact : Recruitment Unit,
Human Capital Management

Tel : +603-3342 9999

Fax : +603-3341 7777

Email : Career : recruitment@pharmaniaga.com

Internship : pharma_training@pharmaniaga.com

Recruitment Website : www.pharmaniaga.com

MODE OF APPLICATION

Email and Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED: Yes

ENTRY LEVEL

- Full-time Employment
- Skim Latihan 1Malaysia (SL1M)
- Fixed-Term Contract

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Pharmacy, Chemistry, Finance, Supply Chain, Research & Development, Production, Administration/Management, Information Technology, Sales & Marketing, Human Capital Management, Regulatory Affairs, Regulatory Compliance, Legal, Engineering and other related disciplines



**PRUDENTIAL ASSURANCE
MALAYSIA BERHAD**

Level 9, Menara Prudential
No. 10, Jalan Sultan Ismail
50250 Kuala Lumpur

TEL: +603-2116 0228

FAX: +603-2072 4581

WEBSITE: www.prudential.com.my

INDUSTRY: Insurance

www.graduan.com/prudential

For details : GRADUAN® pg 18-19

Established since 1924, **Prudential Assurance Malaysia Berhad (PAMB)** has been constantly striving for greater efficiency and providing better solutions to serve your needs.

Abiding by our core values, vision, and mission, we have maintained an unrivalled position in the region for over 90 years, becoming one of Asia's leading life insurers.

For our 2017 financial half year ended 30 June 2017, we achieved RM741 million in new business sales. New business sales include both life insurance sales and takaful contributions. Takaful products distributed by PAMB's wealth planners and agents are underwritten by Prudential BSN Takaful Berhad

As a leading and innovative insurer, PAMB serves the savings, protection and investment needs of Malaysians by offering a full range of financial solutions through our 45

branches and bancassurance distribution partners' network nationwide. With more than 1,700 employees, PAMB is committed to helping you achieve your ambitions for a brighter and financially secure future.

PAMB is an indirect wholly owned subsidiary of UK-based Prudential plc. Prudential plc is incorporated in England and Wales, and its affiliated companies constitute one of the world's leading financial services groups serving around 24 million customers and has £635 billion of assets under management (as at 30 June 2017). Prudential plc is listed on the stock exchanges in London, Hong Kong, Singapore and New York.

Prudential plc is not affiliated in any manner with Prudential Financial, Inc, a company whose principal place of business is in the United States of America.

PARENT COMPANY

Prudential plc, United Kingdom

CORPORATE WEBSITE: www.prudential.com.my

NUMBER OF EMPLOYEES: 1,700

JOB OPPORTUNITIES

Overseas Postings: Yes

Work Locations

Malaysia : All states in Peninsular Malaysia,
Sabah & Sarawak

HOW TO APPLY

Contact : Human Resource Division

Tel : +603-2116 0228

Fax : +603-2072 4581

Email : career@prudential.com.my

Recruitment Website :

CAREER PAGE



LINKEDIN PAGE



MODE OF APPLICATION

Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



PUBLIC BANK

PUBLIC BANK BERHAD

Head Office:
Menara Public Bank
146 Jalan Ampang
PO Box 12542
50450 Kuala Lumpur

WEBSITE: www.publicbankgroup.com

INDUSTRY: Banking & Financial Services

www.graduan.com/publicbank

For details : GRADUAN® pg 194

NURTURING ASPIRATION TO BE A PREMIER BANKER

Public Bank began its journey in 1966 and has grown into a premier banking group in Malaysia, offering a comprehensive and competitive range of products and services with overseas market presence in Cambodia, Vietnam, Laos, Hong Kong, China and Sri Lanka.

As one of the most efficient, profitable and respected premier financial institutions in Malaysia, we are the market leader in financing of residential properties, commercial, and passenger vehicles as well as in sales and management of unit trust fund in the country.

To ensure our passion to deliver the best is shared by all employees, we nurture and energise them to partake in our game plans to perpetuate the Public Bank Success Story.

LIVE OUR VALUES, GROW OUR BUSINESS

The hallmark of many successful businesses lies in having a shared vision, common objectives, a clear sense of purpose and values amongst its employees. In Public Bank, our core values are:

DELIVER EXCELLENCE TOGETHER

Taking pride in our work is a key driver for us to give our best, go that extra mile, exceed expectations and create a pleasant experience in all aspect of our service delivery as a team.

INNOVATE FOR PROGRESS

To foster success for ourselves, we constantly seek fresh insights that meet evolving needs in the market. All employees are encouraged to take ownership and proactively spot problems, fire off ideas and strive to improve things that are just fine so that we are ever ready to adapt to changes and be at the forefront.

CAREER DEVELOPMENT

Human Capital Development has always been an important component to support our preference to grow talent internally. Our Knowledge & Learning Centre serves as the hub to deliver extensive training and development solutions and resources for employees to unlock their potential and propel them to broader and higher levels of excellence in the Bank.

CORPORATE RESPONSIBILITY

We believe that through customer, employee, shareholder and community engagement, we are working together to help communities thrive and contribute to the long term success and sustainability of our business. Our CR key initiatives include responsible business practices, environmental sustainability, investing in helping local communities advance.

CORPORATE WEBSITE

www.publicbankgroup.com

NUMBER OF EMPLOYEES: 18,553

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Head Office, Kuala Lumpur.
Branches Nationwide.

Overseas : Cambodia, China, Hong Kong, Laos,
Sri Lanka, Vietnam.

HOW TO APPLY

Email : hrd@publicbank.com.my

Recruitment Website :

www.publicbankgroup.com/careers

MODE OF APPLICATION

Email, Write-In, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's

INTERNSHIP OFFERED: Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines

**RHB BANKING GROUP**

RHB Centre
Jalan Tun Razak
50400 Kuala Lumpur

TEL: +603-9280 2840

FAX: +603-9281 2935

WEBSITE: www.rhbgroup.com

INDUSTRY: Financial

www.graduan.com/rhb

For details : GRADUAN® pg 59, 96-97, Artcard; Profile Inside Back Cover

Established in 1913, **RHB Banking Group** is a Malaysian-based organisation establishing itself as the fourth largest fully integrated financial services group in Malaysia. The Group's core businesses are streamlined into seven group business pillars, namely Retail Banking, Business & Transaction Banking, Wholesale Banking, Shariah Business, Insurance, International Business and Singapore while our regional presence spans 10 countries including Malaysia, Singapore, Indonesia, Thailand, Brunei, Cambodia, Myanmar, Hong Kong (with a representative office in China), Vietnam and Lao PDR with a headcount that now stands at 14,519 strong as of August 2017.

PARENT COMPANY

RHB Bank Berhad, Malaysia

CORPORATE WEBSITE

www.rhbgroup.com

NUMBER OF EMPLOYEES

14,519 as of August 2017

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Nationwide

Overseas : RHB Asean presence

HOW TO APPLY

Contact : Talent Acquisition & Manpower Planning

Tel : +603-9280 2840

Fax : +603-92812935

Email : career@rhbgroup.com

Recruitment Website : www.rhbgroup.com/career

MODE OF APPLICATION

Email, Write-In, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

• Full-time Employment

• Management Trainee

TRAINING OPPORTUNITIES

Local

DISCIPLINES

All Disciplines

**ROCHE SERVICES
(ASIA PACIFIC) SDN BHD**

Level 5, The Pinnacle
Persiaran Lagoon
Bandar Sunway
47500 Subang Jaya
Selangor Darul Ehsan

TEL: +603-7628 6200**WEBSITE:** www.roche.com**INDUSTRY:** Shared Service in Pharmaceutical,
Diagnostics & Biotechnologywww.graduan.com/roche*For details : GRADUAN® pg 166-167*

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people's lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalised healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in-vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management.

Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders. Twenty-eight medicines developed by Roche are included in the World

Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Roche has been recognised as the Group Leader in sustainability within the Pharmaceuticals, Biotechnology & Life Sciences Industry eight years in a row by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2016 employed more than 94,000 people worldwide. In 2016, Roche invested CHF 9.9 billion in R&D and posted sales of CHF 50.6 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan.

Roche Services in Malaysia

Roche Services (Asia Pacific) Sdn. Bhd. provides Finance, Procurement and IT services to Roche globally and affiliates across Asia Pacific. Roche Services (Asia Pacific) Sdn Bhd is a growing affiliate that looks for the best employees to do great work and improve patients' lives, supports new ways of working and offers development opportunities.

For more information, please visit www.roche.com.

PARENT COMPANY

F. Hoffmann - La Roche, Ltd

CORPORATE WEBSITE

www.roche.com

NUMBER OF EMPLOYEES

Over 260 by 2018 in Roche Services (Asia Pacific) Sdn Bhd
Over 90,000 employees worldwide

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Bandar Sunway, Subang Jaya,
Selangor

HOW TO APPLY

Contact : Christina Anthony,
Talent Acquisitions Specialist (HR)

Tel : +603 7628 6200 / +6016 695 0071

Email : Malaysia.ssc_hr@roche.com

Recruitment Website : www.roche.com/careers/jobs

MODE OF APPLICATION

Email, Apply when advertised, Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines
Accounting, Finance, Business, Commerce, Computer
Science, Information Technology, Information System,
Human Resource Management, Law, Analytics,
Project Management



Royal Bank of Canada

Royal Bank of Canada (RBC)

Cyberjaya Office:

Wisma RBC, Block 3544
Persiaran Apec
63000 Cyberjaya
Selangor

Kuala Lumpur Office:

Level 13 Menara 1 Sentrum
No. 201 Jalan Tun Sambanthan
50470 Kuala Lumpur

WEBSITE: www.rbc.com/careersmalaysia

INDUSTRY: Financial Services

www.graduan.com/rbc

For details : GRADUAN® pg 231

Royal Bank of Canada (RBC) is one of the world's leading financial institutions by market capitalisation and reputation. RBC is both Canada's largest bank and one of the Top 15 banks in the world with 79,000 people servicing 16 million personal, business, public sector and institutional clients across 40 countries around the world.

Part of RBC, RBC Investor & Treasury Services (RBC I&TS) is a specialist provider of asset services, custody, payments and treasury services for financial and other institutional investors worldwide. With over 800 employees in Kuala Lumpur and Cyberjaya, our operational centre of excellence in Malaysia provides service support across our global network of offices.

Joining our highly talented team at RBC I&TS in Malaysia is a unique opportunity to realise your full potential in a respectful and friendly organisation that believes in making a positive impact to our local communities by always doing what is right and supporting employees to make a difference. You'll experience a professional journey in a highly collaborative work environment based on trust and integrity to the highest standards, where people are valued and leaders care about winning together. We offer benefits that have

the flexibility to meet your needs, and fair and competitive compensation that rewards you for your contribution.

Employment opportunities are available across numerous business divisions including;

- Fund Accounting
- Transaction Management
- Shareholder Services
- Entitlements and Tax
- Data Service Delivery
- Global Reconciliations
- Information Technology

Or apply to our Graduate Rotational Program (GRP). Commencing in September each year, our GRP is a two-year programme consisting of four rotations across various teams at RBC I&TS. This world class programme provides facilitated workshops, online learning, on-the-job coaching and mentorship with experienced professionals from different disciplines.

As a dynamic and growing organisation in Malaysia, diversity of thought is important to us, so we accept applications from all degree disciplines.

PARENT COMPANY

Royal Bank of Canada (RBC)

CORPORATE WEBSITE: <https://www.rbcits.com/en/>

NUMBER OF EMPLOYEES: 800 - 900

JOB OPPORTUNITIES

Work Locations

Malaysia : Kuala Lumpur
Cyberjaya

HOW TO APPLY

Contact : RBC Careers Malaysia

Tel : +603-8686 3888

Fax : +603-8686 3500

Email : For our careers:
internalrecruitment@rbc.com
For our Graduate Rotational Program:
grpoffice@rbc.com

Recruitment Website :

www.rbc.com/careersmalaysia

MODE OF APPLICATION

- Apply when advertised or through www.rbc.com/careersmalaysia
- GRP application through www.rbcits.com/grp

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes. Intakes are every February, June and October annually.

ENTRY LEVEL

- Full-time Employment
- Graduate Rotational Program (GRP)

TRAINING OPPORTUNITIES

Local and Overseas

DISCIPLINES

All Disciplines

Schlumberger

SCHLUMBERGER MALAYSIA GROUP OF COMPANIES

Ground Floor
Rohas Purecircle
9 Jalan P Ramlee
50250 Kuala Lumpur

TEL: +603-2166 7788

FAX: +603-2381 0375

WEBSITE: www.slb.com

INDUSTRY: Industry: Oil & Gas,
Shared Services

www.graduan.com/schlumberger

For details : GRADUAN® pg 193

We're the world's leading provider of integrated pore-to-pipeline technology solutions to the oil and gas industry. Our people invent, design, engineer, apply, and maintain technologies that help our customers find and produce oil and gas more efficiently and safely. As a leading employer in our sector, we have a reputation for hiring the best and the brightest people, and keeping them at the top of their game through career-long development opportunities.

Knowledge, technical innovation and teamwork are at the center of who we are. With a global network of research and engineering facilities, we place strong emphasis on developing innovative technology that adds value for our customers. Annually, we invest more than USD 1 billion in Research and Development.

One of our greatest strengths is the diversity of our workforce, with men and women of many nationalities and backgrounds working together and sharing common objectives. With over 80 years' presence in Malaysia, Schlumberger is well placed to offer countless career opportunities that will let you prove your abilities from your first day of work.

Each day, in 85 countries, we help our customers find and produce the energy the world needs, respecting communities and the environment. Today's industry challenges call for new ideas, techniques, and solutions. To drive your career and grow with a company that's embraced new ways of thinking since 1927, explore a career with us.

PARENT COMPANY

Schlumberger has principal offices in Paris, Houston, London and The Hague

CORPORATE WEBSITE

www.slb.com

NUMBER OF EMPLOYEES

100,000

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Selangor, Penang,
Terengganu, Labuan

Overseas : More than 85 countries

HOW TO APPLY

Contact : Recruiting Team

Tel : +603-2787 5700

Recruitment Website : www.careers.slb.com

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's,

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Engineering (All disciplines), Accounting and Finance
Computer Science & IT, Petroleum / Geosciences
Human Resource Management, Psychology
Supply Chain



Property

SIME DARBY PROPERTY BERHAD

Level 10, Block G
No.2, Jalan PJU 1A/7A
Ara Damansara
47301 Petaling Jaya
Selangor Darul Ehsan

TEL: +603-7849 5000**FAX:** +603-7849 5690**WEBSITE:** www.simedarbyproperty.com**INDUSTRY:** Property Developmentwww.graduan.com/simedarbyproperty

On the back of a successful 45-year track record of developing sustainable communities, Sime Darby Property has to date built 23 active townships/developments with a global reach that encompasses assets and operations across the Asia Pacific region and the United Kingdom. In the UK, as part of a Malaysian consortium, Sime Darby Property is the developer of the iconic Battersea Power Station project in central London.

Sime Darby Property is a multiple award-winning property groups with numerous local and international accolades. It is the first Malaysian property developer to be awarded the International FIABCI Prix d'Excellence Awards twice for its Subang Jaya and UEP Subang Jaya townships. The company bagged its eighth consecutive Gold at the Putra Brand Awards 2017 and its fifth consecutive Top 10 Developers Awards at the BCI Asia 2015. Sime Darby Property has also been recognised as among the top developers in Malaysia in the annual The Edge Top Property Developers Awards, a recognition which the company consistently receives since 2009.

PARENT COMPANY

Malaysia

CORPORATE WEBSITE

www.simedarbyproperty.com

NUMBER OF EMPLOYEES

1,600

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : All over Peninsular Malaysia with
Head Office based in Selangor

Overseas : Singapore and United Kingdom

HOW TO APPLY

Contact : Human Resources Department

Tel : +603-7849 5000

Fax : +603-7849 5690

Recruitment Website :

<https://www.simedarbyproperty.com/careers.html>

MODE OF APPLICATION

Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local

DISCIPLINES

- Civil Engineering
- Construction Management
- Landscape Architecture
- Marketing & Sales
- Safety & Environmental (ESH)
- Business Management



**STANDARD CHARTERED
GLOBAL BUSINESS SERVICES
SDN BHD**

Wisma Standard Chartered
Jalan Teknologi 8, Taman Teknologi Malaysia
57000 Bukit Jalil, Kuala Lumpur

TEL : +603-8602 8001

WEBSITE : www.sc.com

INDUSTRY : Global Business Services

www.graduan.com/standchartered

Standard Chartered's Global Business Services Centre (GBS) in Malaysia first opened in 2001 and is the first global business services centre of an international bank in Malaysia. It is a part of a broader network of information technology and operations centres with two other hubs in India and China.

Standard Chartered Global Business Services Sdn. Bhd., located in Technology Park, Bukit Jalil, provides a multitude of support services to the Group's businesses in 68 markets around the world.

These include dedicated world-class technology, software and system development, information technology support services, banking operations and client care capabilities to businesses in Asia, Africa and the Middle East.

Standard Chartered's GBS also houses the Bank's Global Collective Intelligence and Command Centre in Malaysia - also known as CnC. This centre's main priority is to further enhance Standard Chartered's capability to provide its clients globally with more reliable and secure banking services using state-of-the-art digital technology. It is staffed with best-in-class software engineers, operations specialists and service partners, co-located in a 33,000 square feet fully digitised and secured environment.

PARENT COMPANY

Standard Chartered PLC, United Kingdom

CORPORATE WEBSITE

www.sc.com

NUMBER OF EMPLOYEES

4,730

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Kuala Lumpur, Selangor

HOW TO APPLY

Contact : Erik Sua

Head, Talent Acquisition
Erik.Sua@sc.com

Anne Lipa
Senior Talent Acquisition Manager
Anne.Lipa@sc.com

Tel : +603-8602 8967

Email : careers.gbsmy@sc.com

Recruitment Website :

<https://www.sc.com/en/careers/>

MODE OF APPLICATION

Email, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines

**SYNTHOMER SDN BHD**

Unit 16-2 Level 16
Wisma Damansara UOA II
No. 6 Changkat Semantan
Damansara Heights
50490 Kuala Lumpur

TEL: +603 -2080 7200**FAX:** +603 -2080 7300**WEBSITE :** www.synthomer.com**INDUSTRY :** Chemical Polymerwww.graduan.com/synthomer*For details : GRADUAN® pg 171*

Synthomer is one of the world's major suppliers of latices and speciality emulsion polymers supporting leadership positions in many market segments including coatings, construction, textiles, paper and synthetic latex gloves. The company has its Head Office in London, UK and provides customer focused services from operational centres in Marl, Germany, Harlow, UK, and Kuala Lumpur, Malaysia.

Synthomer develops and markets polymers used in a wide range of industries to create and enhance everyday consumer products. Whether you're reading a book, opening a pack of breakfast cereals, painting your kitchen, labelling an envelope, laying a carpet, tiling a bathroom or simply driving the car, you could be using a product that has been improved by our scientists.

We hold positions 1, 2 or 3 in all of our chosen markets and have a proven record to generate added value to our customers through in-depth application know-how and strong R&D support. We deliver the right formula, globally, individually.

Our business is founded on expertise and experience. So is our HR strategy, ensuring a high educational level amongst our employees. Our leadership team accordingly reflects our long experience in the chemical industry, although our approach towards markets and customers is based on fresh thinking to add value to customers' businesses and shareholders' expectations.

PARENT COMPANY

Synthomer PLC, United Kingdom

CORPORATE WEBSITE

www.synthomer.com

NUMBER OF EMPLOYEES

570 (Malaysia only)

JOB OPPORTUNITIES**Work Locations**

Malaysia : Damansara Heights
(Kuala Lumpur), Kluang (Johor)
and Pasir Gudang (Johor)

Overseas : Thailand, Vietnam, China, UK,
Germany, Netherlands, Belgium,
France, Italy, Spain, Egypt,
Saudi Arabia, Brazil, USA

HOW TO APPLY

Contact : Ng Yat Seng,
Senior Manager Talent Management

Tel : +603- 2080 7200

Fax : +603- 2080 7300

Email : career.asia@synthomer.com

Recruitment Website : www.synthomer.com

MODE OF APPLICATION

Email, Write-in, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Chemical Engineering, Mechanical Engineering, Electrical Engineering, Applied Chemistry, Polymer Chemistry, Accounting IT, Procurement, Supply Chain, Human Resource, Accounting/Finance, Business Administration, Sales & Marketing, Legal.

**TELEKOM MALAYSIA BERHAD**

Level 13
South Wing Menara TM
Jalan Pantai Baharu
50672 Kuala Lumpur

TEL: +603-2246 5777**FAX:** +603-7956 1166**WEBSITE:** www.tm.com.my**INDUSTRY:** Telecommunicationwww.graduan.com/tm*For details : GRADUAN® Inside Front Cover, pg 106-107*

Telekom Malaysia Berhad (TM), Malaysia's Convergence Champion and No. 1 Converged Communications Services Provider offers a comprehensive suite of communication services and solutions in fixed (telephony and broadband), mobility, content, WiFi and smart services. As a market leader, TM is driven by stakeholder value creation in a highly competitive environment. The Group places emphasis on delivering an enhanced customer experience via continuous customer service quality improvements and innovations, whilst focusing on increased operational efficiency and productivity.

Leveraging on our extensive global connectivity, network infrastructure and collective expertise, TM is well positioned to propel Malaysia as a regional Internet hub and digital gateway for Southeast Asia.

As a multiple award-winning model corporate citizen committed to good governance and transparency, TM continues its pledge to ensure the integrity of our processes, people and reputation as well as the sustainability of our operations. Our Corporate Responsibility (CR) ethos reinforces responsible behaviour in the four main domains of the marketplace, workplace, the community and the

environment. With a focus on ICT, the Group further promotes three major platforms i.e. education, community/nation-building and environment, through our Reaching Out programmes.

TM will continue to leverage on the strategic investments made earlier in webe and TM ONE to realise its Convergence and "Go Digital" aspirations as its moves beyond connectivity services into new value added digital services. The Company is embarking on a holistic approach covering customer experience, process optimisation and new business opportunities. This entails building a digitally aware and smarter workforce that acts as a catalyst to the digital transformation of TM, thus powering Malaysia's digital economy.

TM looks forward to serving customers with relevant convergence propositions via the five pillars of Smarter Living, Smarter Businesses, Smarter Cities, Smarter Communities and a Smarter Nation - delivering a seamless digital experience and integrated business solutions to cater to individual.

Lifestyle and business communication needs - towards making "Life and Business Easier for a Better Malaysia".

CORPORATE WEBSITE: www.tm.com.my**NUMBER OF EMPLOYEES:** 34,073**JOB OPPORTUNITIES****Overseas Postings :** Yes**Work Locations****Malaysia :** All states in Peninsular, Sabah and Sarawak**Overseas :** TM Regional Offices:
London, Hong Kong, Singapore
and USA**HOW TO APPLY****Contact :** Sourcing Management**Tel :** +603 -2246 5777**Fax :** +603 -7956 1166**Email :** tmcareer@tm.com.my**Recruitment Website :** www.tmcareer.com.my**MODE OF APPLICATION**

Email, Write-In, Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines



**TOKIO MARINE LIFE
INSURANCE MALAYSIA BHD**

Ground Floor
Menara Tokio Marine Life
189, Jalan Tun Razak
50400 Kuala Lumpur

TEL: +603-2059 6188

FAX: +603-2162 8068

WEBSITE: www.tokiomarine.com

INDUSTRY: Life Insurance

www.graduan.com/tokiomarine

For details : GRADUAN® pg 20

A reputation that invites respect

Established in the year 1879 as the first insurance company in Japan, Tokio Marine has grown over the decades, now offering an extensive selection of General and Life insurance products and solutions. With a presence in 38 countries covering 483 cities and expanding, Tokio Marine ranks as one of the world's most globally diversified and financially secure insurance groups.

Tokio Marine Life Insurance Malaysia Bhd. was formerly known as TM Asia Life Malaysia Bhd., an established life insurance company with a history of more than 65 years.

Tokio Marine Life's presence in Malaysia is the result of the strategic alliance between Tokio Marine & Nichido Fire Insurance Co., Ltd. and Asia General Holdings (Asia Life's parent company) in March 2007.

Established in the year through our strong historical investment returns, disciplined underwriting, and careful expense management.

From financial security to wealth enhancement to legacy planning, our priority is to meet the key financial needs of individuals through a comprehensive suite of insurance plans.

Our two consecutive achievement of BrandLaureate Award 2014-2015 and 2015-2016 for Best Brand in Life Insurance in Malaysia is testimony of Tokio Marine brand's success, an endorsement of being with the best in the life insurance industry and acknowledgement of our brand's value, strength and character.

PARENT COMPANY

Tokio Marine Holdings, Inc. Japan

CORPORATE WEBSITE

www.tokiomarine.com/my/en/about-us/life-insurance.html

NUMBER OF EMPLOYEES

- 480 Malaysia
- 36,900 Globally

JOB OPPORTUNITIES

Work Locations

- Northern Region :** Alor Setar, Butterworth, Penang
- Central Region :** Kota Bharu, Kuantan, Ipoh, Klang, Kuala Lumpur (Headquarters)
- Southern Region :** Seremban, Melaka, Johor Bahru
- East Malaysia :** Kota Kinabalu, Sandakan, Kuching, Miri, Sibu

HOW TO APPLY

Contact : Human Resource Department

Tel : +603-2059 6188

Fax : +603-2162 8068

Email : recruit@tokiomarinelife.com.my

Recruitment Website :

www.tokiomarine.com/my/en/about-us/careers/career-openings.html

MODE OF APPLICATION

Email, Write-in, Recruitment Website, Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes

ENTRY LEVEL

- Full-time Employment
- Management Associate

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Actuarial Science, Medical Science, Biochemistry, Biology, Computer Science, Engineering in Computer, Science & Technologies, Insurance Studies, Business Administration, Communication Studies, Finance & Accounting



**TOP GLOVE CORPORATION
BERHAD**

No.16, Persiaran Setia Dagang
Setia Alam, Seksyen U13
40170 Shah Alam, Selangor

TEL: +603-3392 1992/1905

FAX: +603-3392 1291/8410

WEBSITE: www.topglove.com

INDUSTRY: Glove Manufacturing

www.graduan.com/topglove

For details : GRADUAN® pg 183

Top Glove's success story began in 1991 with 1 factory and three production lines, it has since flourished into The World's Largest Manufacturer of Gloves, owning and operating 36 factories, 625 production lines producing a capacity of 56.5 billion gloves per annum. Top Glove is the proud employer of choice to more than 14,000 employees from diverse backgrounds.

Top Glove is embarking into a world of possibilities with a clear purpose to inspire our employees. Shaping the future in Top Glove requires consistent application of innovation and creativity, whether you are based in Malaysia or abroad, continuous contribution towards quality and succeeding in projects implementation, solving challenges and being adaptive are integral fundamentals in each of our team members.

Join a team that recognizes talent and is committed to building your career together with The World's Largest Manufacturer of Gloves. You will work in integrated teams and be exposed to a diverse range of work disciplines. You will have the opportunity to sharpen your management expertise, leadership, technical and soft skills through our unprecedented training and learning sessions.

We are looking for highly driven, innovative individuals to develop solutions that will enhance productivity growth in this evolving manufacturing industry. In turn, we offer a framework of equal career progression and opportunities across our 36 business in Malaysia and Asia. Career opportunities await you in technology / technical and business professions. Join this exciting and fast paced organization - and be a part of Top Glove's dynamic family today.

PARENT COMPANY

Top Glove Corporation Berhad, Malaysia

CORPORATE WEBSITE

www.topglove.com

NUMBER OF EMPLOYEES

Over 14,000 employees and growing

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Klang, Shah Alam, Banting, Ipoh, Lukut,
Nilai, Kluang, Kota Bahru and Kulim

Overseas : Thailand, China, USA and Germany

HOW TO APPLY

Contact : TG Career Consultants

Tel : +603-3392 1992/1905

Fax : +603-3392 1291/8410

Email : career@topglove.com.my

MODE OF APPLICATION

Email, Write-in, Recruitment Website

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD or
other certified qualifications

INTERNSHIP OFFERED : Yes

ENTRY LEVEL : Full-time Employment

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

Accounting and Finance, Art and Social Science, Economics and Business Administration, Engineering and Science, Human Resource, IT and Computer Science, Marketing, Mathematics, Medical Science and Health, Property and Built Environment

**UEM GROUP BERHAD**

17-2 Mercu UEM
Jalan Stesen Sentral 5
Kuala Lumpur Sentral
50470 Kuala Lumpur

TEL: +603-2727 6868**FAX:** +603-2727 2222**WEBSITE:** www.uem.com.my**INDUSTRY:** Engineering-based
Infrastructure & Services Groupwww.graduan.com/uem*For details : GRADUAN® pg 64-66, Artcard*

From our humble beginnings in 1966, **UEM Group Berhad (UEM Group)** has grown to become Malaysia's leading engineering-based infrastructure and services conglomerate.

We are an international entity operating in emerging and matured economies focusing on four key businesses – Expressways, Township & Property Development, Engineering & Construction and Asset & Facility Management.

We have the ability, expertise and resources to deliver and manage key infrastructure development projects and services for the public and private sector.

We build and maintain expressways that traverse the nation; we build properties and townships for communities to live and grow; we build bridges, urban transits and airports so that communities are better connected; and we build and service hospitals so that individuals are cared for.

Our headquarters and core geographic market is Malaysia and we have significant presence in India, Indonesia, Singapore, Australia, Canada and the Middle East.

UEM Group is a wholly owned subsidiary of Khazanah Nasional Berhad, the strategic investment fund of the Government of Malaysia

PARENT COMPANY

Khazanah Nasional Berhad, Malaysia

CORPORATE WEBSITE

www.uem.com.my

NUMBER OF EMPLOYEES

Over 21,000

JOB OPPORTUNITIES**Work Locations**

- Malaysia** : All over Malaysia depending on projects/site office/workplace
- Overseas** : India, Indonesia, Singapore, Taiwan, Australia, Canada and the Middle East.

HOW TO APPLY

Contact : Group Talent Acquisition 22, Mercu UEM Jalan Stesen Sentral 5 Kuala Lumpur Sentral 50470 Kuala Lumpur Malaysia

Tel : +603 -27276868

Fax : +603 -27272222

Email : ghr.recruitment@uemnet.com

Recruitment Website :

<http://www.uem.com.my/career.aspx>

MODE OF APPLICATION

Email, Write-in, Apply when advertised

QUALIFICATIONS ACCEPTED

Bachelor's, Master's, PhD

INTERNSHIP OFFERED: Yes

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES: Local & Overseas

DISCIPLINES

Business :

Accounting, Auditing, Economics, Finance, Taxation, Business, Administration/ Management, Commerce, Law, Mass Communication, Marketing, Procurement, Project Management, Sales & Marketing, Human Resource Development/ Management, Property Management

Engineering :

Civil, Structural, Construction, Mechanical, Electrical, Geotechnical, Biomedical

Sciences :

Architecture, Construction Management, Actuarial Science

IT Computer & Information :

Computer & Information Technology, Computer Systems Engineering, Computer Science, Information Management and Systems, Multimedia, Software Engineering, Data Scientist



UMW CORPORATION SDN. BHD.

Non Motor Group
UMW Corporation Sdn. Bhd.
No.10, Jalan Utas 15/7
P.O Box 7052
40915 Shah Alam
Selangor

Motor Group
UMW Toyota Motor Sdn. Bhd.
Lot 2, Jalan Persiaran Raja Muda
Seksyen 15
40200 Shah Alam
Selangor

WEBSITE: www.umw.com.my

INDUSTRY: Automotive, Equipment,
Manufacturing and Engineering.

www.graduan.com/umw

For details : GRADUAN® pg 116-117

Automotive

We are Number One in Malaysia's automotive industry with 46 percent market share through our Toyota and Lexus franchises and our investment in Perodua

Equipment

We specialize in the marketing, sales and services of imported equipment. Our Toyota forklift has 50 per cent market share in Malaysia; top five distributors in the world.

Manufacturing and Engineering

We design and manufacture high value automotive components and also blend and market lubricants product. We are the first Malaysian company to become a Tier-1 supplier to Rolls Royce Plc.

PARENT COMPANY

UMW Holdings Berhad

CORPORATE WEBSITE

www.umw.com.my

NUMBER OF EMPLOYEES

10,400

JOB OPPORTUNITIES

Overseas Postings : Yes

Work Locations

Malaysia : Both Peninsular &
East Malaysia

Overseas : Australia, China, Indonesia, India,
Myanmar, Oman, Singapore, Taiwan,
Papua New Guinea, Vietnam

HOW TO APPLY

Contact : Manager, Talent Acquisition

Email : recruitment@umw.com.my

Recruitment Website : www.umw.com.my

MODE OF APPLICATION

Email, Video CV Link, Recruitment Website,
Apply when advertised

QUALIFICATIONS ACCEPTED

Diploma, Bachelor's, Master's, PhD

INTERNSHIP OFFERED

Yes (SL1M Programme)

ENTRY LEVEL

- Full-time Employment
- Management Trainee

TRAINING OPPORTUNITIES

Local & Overseas

DISCIPLINES

All Disciplines

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STARBUCKS ORIGAMI™ PERSONAL DRIP COFFEE

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Starbucks fans in Malaysia can enjoy exquisitely brewed coffee from the comforts of their own home with the Starbucks Origami™ Personal Drip Coffee, a convenient, single-use pour-over brewing system that allows customers to freshly brew a cup of Starbucks coffee wherever they are.

Invoking the artistry and hand-crafted nature of Japan's ancient art of origami, this innovative product allows customers to brew a single cup of Starbucks coffee at home that does not require any special equipment. Simply put the Starbucks Origami® Personal Drip™ single-use brewer over a mug, pour in hot water, and the coffee is brewed into the mug. Each blend of the Starbucks Origami™ Personal Drip Coffee is available for purchase in 6-pack boxes.



Starbucks Origami™ Personal Drip Coffee
is available in these three flavors:

Caffé Verona™

A blend of Latin American and Indonesian beans, with a gentle touch of Italian Roast lending depth, soul and sweetness in every sip.

Pike Place® Roast

Named after our first store in the world, this coffee is well-rounded and smooth with subtle notes of cocoa and toasted nuts, perfect to be enjoyed throughout the day.

Veranda Blend®

Mellow with delicate nuances of soft cocoa and lightly toasted nuts, just ideal for laid back moments on serene terraces.

For more information, please visit Starbucks Malaysia website or Facebook page.

TOGETHER WE PROGRESS

Being your trusted partner
Delivering simple, fast and seamless experiences
Providing solutions that help achieve your goals
Nurturing future generations



RHB Bank Berhad (6171-M)

We are a multinational regional financial services provider that is committed to deliver complete solutions to our clients through differentiated segment offerings and an ecosystem that supports simple, fast and seamless customer experience, underpinned by our cohesive and inspired workforce and relationship built with our stakeholders.

www.rhbgroup.com

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TOGETHER WE PROGRESS





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